

Position: Student Success Coordinator
Location: Armstrong Middle School
Salary: \$55,000 - \$80,000, commensurate with experience
Start Date: 2023-2024 Academic Year



Kearsley Community Schools (KCS) is seeking a highly qualified candidate to serve as the **Student Success Coordinator**. The start date for this position will be August 14, 2023.

The Kearsley Board of Education will offer the successful candidate a 42 week, non-bargaining position, with an annual salary commensurate with their skills and experience. The successful candidate will also receive a complete and competitive **MESSA** fringe benefit package.

The Community

Genesee Township is located in the north central portion of Genesee County. The township is home to several parks and recreational areas, including Genesee County Parks, which features a large lake, campground, and the Genesee Valley Trail; a 21-mile hiking and biking trail that runs throughout the township and surrounding areas. In addition to the recreation opportunities, Genesee Township is home to several businesses and industrial parks, including General Motors International Processing Center. Overall, Genesee Township offers a mix of suburban and rural living with easy access to both recreational and commercial amenities, making it an attractive place to live for many people in the Genesee County region.

The District

Kearsley Community Schools serves approximately 2,900 students in Northeast Genesee County. The district has three elementary schools, one middle school, and one high school. Kearsley Community Schools also offers a superior early childhood education through our award winning Pumpkin Patch. Additional programming includes dedicated Social Workers in **ALL** school buildings, the character strength building "P2 - Positivity Project®" at grade levels DK - 8, expanded dual enrollment opportunities, cutting-edge technology in all classrooms, and a nationally recognized Bike Tech® program at Kearsley High School that prepares students for jobs of the future. The district is composed of approximately 175 certified educators with the vast majority boasting a Master's Degree or above.

The Kearsley Schools community stakeholders recently approved a \$21,680,000 bond that will fund new and enhanced learning environments, districtwide building and site improvements, as well as safety upgrades. Some of the exciting improvements include:

- A **NEW** community recreation facility featuring a 1,500 seat competitive gym, indoor track, weight room, and team/training facilities.
- Enhanced learning environments, including updated **Robotics** and **STEM** spaces, as well as new flexible classroom furniture.
- Newly designed and enhanced **secure** entrances for all three elementary buildings.

WHERE PRIDE, TRADITION, AND EXCELLENCE MEET

The Position

Under the direction of the Building Principal or designee, the **Student Success Coordinator** will have the following job requirements:

- Five years successful teaching experience at the secondary level (preferred)
- Outstanding leadership and personal qualifications
- Superior oral and written communications
- Excellent ability to relate with students, parents, staff, administration, and community
- Demonstrates mental/physical ability and stamina for meeting the requirements of the position

Qualified candidates must possess a Bachelor's Degree from an accredited university and a Michigan Teaching Certificate is preferred. The candidate must be adept with technology and ready to consider emergent techniques to enhance student experiences. Successful candidate duties may include:

- Ability to resolve all student discipline problems in a fair and just manner
- Develop and administer practices dealing with campus control and security
- Use and coordination of restorative practices, positive behavior supports, and cognitive coaching best practices
- Confer with parents, teachers, counselors, support personnel and students on matters of discipline/welfare
- Assist with general supervision of students before, during, and after school, including during lunch times.
- Coordinate all middle school athletics, working directly with the Director of Athletics
- Aide the Assistant Principal with student attendance issues, including appeals
- Compile data in regard to discipline and report such information to Assistant Principal
- Perform other related duties as assigned

This position reports to the Building Principal or designee.

Application Process

External applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 27619. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Internal applicants can submit a letter of interest to [Peter LoFiego](#), Assistant Superintendent.

The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

Must be posted in 3 places.