

School Psychologist, Early Childhood Programs and Services

SALARY AND BENEFITS

NEW Increased Salary schedule for the 2025-2026 school year with salaries ranging from \$47,496 (BA) to \$96,683 (MA+30) depending on qualifications and experience.

Benefits: We offer five different health plans along with dental, vision, life, and disability insurance after one full day of employment. Employees are offered flexible savings (FSA) or healthcare savings (HSA) accounts based on elected medical plan. Retirement savings plans through the Michigan Office of Retirement Services (ORS).

ABOUT US AND OUR CULTURE

At the Genesee Intermediate School District, we are collaborators, leaders, educators, and support staff delivering instructional programs and services in general education, special education, and career technical education to 64,000 students, their families, and over 8,500 educators. GISD values its staff and cultivates positivity in the workplace as we all work together to carry out our mission of leadership, service, and innovation – partnering for success!

GISD promotes a collaborative work environment with a strong emphasis on teamwork and professional growth. We are committed to fostering a positive and supportive culture where all staff members feel valued and respected. Our dedication to professional development is demonstrated through initiatives such as resources for professional learning, mentorship programs, and leadership skill development. We are devoted to creating a thriving organizational culture that benefits not only our staff, but also the students and families we serve.

To learn more about the GISD culture, please click the link below:

[GISD Standards, Personalized Service and Quality Programs](#)

ROLE AND ESSENTIAL DUTIES

The School Psychologist conducts psychological testing and assessment of individuals suspected of having a disability. Participates as a member of the Multidisciplinary Evaluation Team (MET) and the Individualized Education Planning Team (IEPT) for individual students, as assigned by their supervisor.

Essential Duties (May include, but not limited to):

1. Evaluates students as part of a team or individually using appropriate tests and observations.
2. Uses tests and other evaluation instruments in order to assist in identifying students' present level of academic achievement and functional performance and determine eligibility for special education.
3. Communicates, interprets, and explains psychological data to students, parents/guardians, educational and other relevant personnel.
4. Participates in MET and/or IEPT meetings as requested.
5. Prepares and analyzes written psychological and other reports.
6. Prepares and maintains appropriate records, such as School Based Services (Medicaid), Easy IEP and Time Study participation.
7. Consults, counsels, and collaborates with parents, school personnel, students and appropriate community agencies regarding behavioral and educational concerns developed in a multi-tiered system of support.
8. Collaborates with staff in planning educational interventions, curriculum-based assessments, behavioral supports, and instructional strategies.
9. Participates in staff meetings, in-service activities, staff development/special programs, school improvement teams and planning committees as appropriate to the assignment.
10. Supports the district system development to implement Multi-Tiered Systems of Support (MTSS) for behavior.
11. Guides LEA problem solving and implementation planning through a data-based decision-making process designed to use capacity, fidelity, and student outcome data.
12. Consistently models Win-Win leadership.

Other Duties:

1. Represents the district on various community agencies and professional organizations as appropriate to the assigned area.
2. May provide the administrator information to facilitate the budget development process in the assigned area of responsibility.
3. Performs other related duties as assigned.

QUALIFICATIONS:

Education:

Michigan Department of Education School Psychologist Certification or fully licensed as a School Psychologist by the State of Michigan.

Experience:

Successful 500 clock hours of university-supervised internship. Minimum of one year of successful experience supervised by a Michigan approved school psychologist.

Skills/Other:

Knowledge of administration and interpretation of tests, understanding of content and construction of tests. Knowledge of curriculum based and functional assessments. Integration of psychological data, both oral and written, interviewing and consultant skills. Knowledge of classroom management techniques, instructional strategies, theories of learning, personality assessment and communication skills. Demonstrated knowledge and competency in the area of literacy, social-emotional development and positive behavioral interventions and supports. Demonstrated excellent written, oral and presentation skills. Ability to utilize district technology and work to maintain proficiency, as required skills sets change with technology and/or the needs of the district. Demonstrated mental/physical ability and stamina for meeting the essential duties of the position. Demonstrate honesty, integrity, and professionalism at all times. Ability to travel to and from the intermediate school district, the constituent school districts, agencies or other necessary locations. Punctuality and good attendance are requirements for the position. Ability to work a flexible workday, work week and work year. Ability to make decisions in accordance with board policies and established administrative guidelines.

DEADLINE AND APPLICATION PROCESS

Internal applications accepted through July 7, 2025.

Join us in shaping the future of education. Interested candidates should submit their resume, cover letter, and any other relevant documents to the GISD Human Resources department. Applications will be reviewed on a rolling basis until the position is filled.

Apply today to become a part of the Genesee Intermediate School District team!

Current GISD employees who wish to apply for the vacancy should apply online using the job postings link accessible from the home page of the GISD website. Under the job postings category, select the link titled Current Genesee ISD Employees - click here for vacancies, located under the "Internal Staff" heading.

- All candidates should complete the online application and upload a resume at <http://www.geneseeisd.org/> by selecting the job postings link.
- If you have access to a scanner, upload a copy of the required educational documentation.
- Transcripts printed from the Internet are not acceptable.
- If you do not have access to a scanner, plan to bring this documentation if you are selected to interview.
- Please do not send paper documentation to Human Resources.

An Equal Opportunity Employer