



An Equal Opportunity Employer

Flint Community Schools

Human Resources

Employee Job Description

Job Title: Art Teacher, Secondary

Job Summary:

The Art Teacher is responsible for creating a flexible and nurturing classroom environment that fosters learning and personal growth for each student. This role involves designing and implementing a curriculum that supports the development of skills, attitudes, and knowledge in accordance with each student's individual abilities.

Essential Functions (May include, but not limited to):

1. Provides engaging and developmentally appropriate art instruction to students, fostering creativity, skill-building, and artistic expression.
2. Designs and implements hands-on art units that align with art standards and integrate with the core curriculum, ensuring that students meet educational goals.
3. Works with other teachers to use art as a tool to interrelate and integrate with core subjects, supporting content and performance standards across different disciplines.
4. Identifies and creates opportunities to display student artwork, celebrating their creativity and providing visibility within the school.
5. Leads professional development sessions for staff on integrating art into the classroom.
6. Plans and executes at least two culminating activities per school year to showcase student work, celebrate accomplishments, and reinforce learning.
7. Invites other fine arts educators to participate in culminating activities and encourages interdisciplinary collaboration as appropriate.

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8. Supports the ongoing development of art performance standards and performance tasks and contributes to compiling exemplars and anchors for student assessments.
9. Collects and maintains relevant statistics and documents as directed by administration to track student progress and program outcomes.
10. Creates and implements thoughtful, structured lesson plans that are engaging, meaningful, and tailored to meet the needs of all students.
11. Develops a classroom environment that fosters creativity, respect, and a love of learning by using a variety of effective teaching strategies.
12. Establishes clear expectations for student achievement and behavior, motivating students to reach their full potential.
13. Presents art concepts, techniques, and information in a way that ensures individual students can learn and apply their knowledge and skills effectively.
14. Attends to the needs of the students, providing a supportive and encouraging environment they feel comfortable in.
15. Develops and implements fair and consistent rules of behavior, using appropriate discipline strategies to ensure a respectful and productive classroom atmosphere.
16. Regularly assesses and documents student progress in art, providing ongoing feedback to help students grow and succeed.
17. Performs other duties as assigned.

The information contained in this job description is not an exhaustive list of the duties performed for this position. Other duties within the classification and the physical demands of the job may be assigned.

Qualifications:

Education:

Valid Michigan Teaching Certificate required. LX, LQ, or LZ endorsement required.

Skills:

Ability to work cooperatively on a teaching team. Ability to communicate with students effectively through speaking, reading, and writing as appropriate. Basic computer skills in Microsoft Office, Internet, Email, and On-Line grading programs. Knowledge of common assessments and teaching methods.

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Other Requirements:

Must comply with the Student Safety Initiative Legislation, as amended. Newly hired staff are required to successfully complete the following pre-employment screenings: 1) Physical examination by a licensed healthcare provider, 2) Criminal background check, including national and local clearance 3) 5-panel drug screening to ensure drug-free workplace.

To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The essential functions are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Special Job Considerations:

Certification: Required

Type of Certification: Valid Michigan Teaching Certification

Bargaining Unit: United Teachers of Flint

Salary Schedule: Teacher Salary Schedule, 183 days per year

Immediate Supervisor: Building Principal

Date: 7/23/2025

TM: tvs

Statement of Assurance of Compliance with Federal Laws

It is the policy of the Flint Community Schools not to discriminate on the basis of race, color, national origin, age, gender, height, weight, disability, religion, or marital status in any of its programs, activities, or employment. Inquiries should be addressed to the:

Executive Director of Human Resources/Legal Affairs

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Translation services are available upon request, please call 760-1259

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