

Position: 1st Grade Elementary Educator
Location: Weston Elementary School
Salary: Per KEA Master Agreement
Start Date: 2025-2026 Academic Year



Kearsley Community Schools is seeking a highly qualified **1st Grade Elementary Educator** to join our outstanding team for the 2025-2026 academic year. The start date will be as soon as filled.

The Kearsley Board of Education will offer the successful candidate an annual salary per the [KEA Master Agreement](#) commensurate with their skills and experience. The successful candidate will also receive a complete and competitive **MESSA** fringe benefit package.

The Community

Located in Genesee Township, the area offers a balance of suburban and rural living, with access to:

- Genesee County Parks, including the Genesee Valley Trail (21-mile hiking & biking)
- Campgrounds and lakes
- Local businesses and industrial employers (e.g., General Motors IPC)

The District

Kearsley Community Schools serves approximately 2,900 students in Northeast Genesee County and is made up of:

- Three elementary schools
- One middle school
- One high school

Key district highlights:

- Award-winning early childhood program (Pumpkin Patch)
- Social Workers in every building
- “P2 - Positivity Project®” character education DK-8
- Dual enrollment & STEM enrichment
- Bike Tech® program nationally recognized
- \$21.6M bond-funded improvements, including:
 - A new 1,500-seat community recreation facility
 - Enhanced STEM/Robotics spaces and flexible classroom furniture
 - Improved secure entrances for all elementary schools

WHERE PRIDE, TRADITION, AND EXCELLENCE MEET

The Opportunity

Qualified candidates must hold a Bachelor's degree from an accredited university and possess a valid Michigan Teaching Certificate with at least one of the following endorsements:

- K-5 All Subjects; K-8 All Subjects Self-Contained Classrooms (ZG)
- K-8 All Subjects (ZC)
- Early Childhood Education endorsement (ZA)

The ideal candidate will use creative instructional strategies along with best practices for classroom teaching which promotes interactive learning and student engagement through technology, literature, and writing. The candidate must be adept with technology and ready to consider emergent techniques to enhance student achievement. Candidates will also:

- Aide in research, development, implementation, and evaluation of the elementary curriculum;
- Develop and implement creative and engaging lesson plans;
- Incorporate practical application of content knowledge in lesson plans;
- Differentiate instruction to meet the needs of each learner;
- Develop and implement progressive classroom-based interventions;
- Utilize progress monitoring;
- Monitor and evaluate student development and growth through a variety of assessments;
- Maintain accurate student classroom records.

This position reports to the [Building Principal](#).

Application Process

External applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 33405. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Internal applicants can submit a letter of interest to [Sarah Wood](#), Principal, Weston Elementary School.



The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

Must be posted in 3 places.