



Genesee Intermediate
School District

Genesee Intermediate School District
Human Resources and Operations

Employee Job Description

Job Title:

Speech and Language Pathologist

Job Summary:

The Speech and Language Pathologist provides services to students, staff, and families that improve and develop the use of speech and language for eligible students with disabilities.

Essential Duties (May include, but not limited to):

1. Conducts and provides written evaluations to suspected students with disabilities or students enrolled in special education in the areas of speech, voice, language, and oral motor skills.
2. Provides direct one-on-one and group speech and language services to eligible students with disabilities.
3. Provides consultation to staff and parents/guardians regarding speech and language services, including use of augmentative communication systems and devices related to the individual needs of students.
4. Develops and writes annual goals and short-term instructional objectives for students assigned to the caseload.
5. Attends and participates in Multidisciplinary Evaluation Team (MET) and Individualized Education Program Team (IEPT) meetings as requested.
6. Compiles and maintains records, written reports, and other documentation for students assigned to the caseload.
7. Works as a team member with instructional and ancillary staff to refer eligible students for speech and language services.
8. Works as a team member with instructional staff and parents/guardians to refer eligible students to outside agencies and other community resources.
9. Assumes primary responsibility for requisitioning and maintaining equipment and supplies for speech and language services.
10. Provides in-service information and training to staff for the integration of language development into daily classroom instruction.
11. Consults, counsels, and collaborates with parents, school personnel, students, and appropriate community agencies regarding behavioral and educational concerns developed in a multi-tiered system of support.
12. Consistently models Win-Win leadership.

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Other Duties:

1. Drives to and from district sites, constituent school districts, and students' homes as assigned.
2. Represents the district on various community service agencies and professional organizations as assigned.
3. Performs other related duties as assigned.

Qualifications:

Education:

Master's degree required in speech and language pathology or a valid Michigan teacher's certificate with full approval in the speech and language impaired required. A valid Speech-Language Pathologist license from the State of Michigan or Educational Limited License with application of full SLP license upon completion of CFY. Certificate of Clinical Competence in Speech-Language Pathology (CCC-SLP) from the American Speech-Language-Hearing Association (ASHA).

Experience:

Previous experience with students with severe handicaps and augmentative communication systems and devices preferred.

Skills/Other:

Ability to work with individuals and groups. Ability to communicate both orally and in written communications. Demonstrated initiative and understanding in working with students, staff, and parents/guardians. Works successfully as a member of the team. Ability to utilize district technology and work to maintain proficiency, as required skill sets change with technology and/or the needs of the district. Demonstrated mental/physical ability and stamina for meeting the requirements of the position. Ability to work a flexible workday, work week, and work year. Punctuality and good attendance are requirements for this position. Works successfully as a member of the team. Demonstrate honesty, integrity, and professionalism at all times. Ability to make decisions in accordance with board policies and established administrative guidelines.

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Special Job Considerations:

Certification: Required

Type of Certification: Teacher – Current Certification of Clinical Competence in Speech-Language Pathology (CCC-SLP)


Bargaining Unit: GIEA

Salary Schedule: Certificated

Immediate Supervisor: Building Principal

Supervision:

Date: March 12, 2003, October 18, 2006, July 31, 2007, March 22, 2016, October 12, 2017, June 25, 2018; June 21, 2023

Approved: TLH: cs 

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