

# Teacher of Adaptive Physical Education

## ABOUT US AND OUR CULTURE

At the Genesee Intermediate School District, we are collaborators, leaders, educators, and support staff delivering instructional programs and services in general education, special education, and career technical education to 64,000 students, their families, and over 8,500 educators. GISD values its staff and cultivates positivity in the workplace as we all work together to carry out our mission of leadership, service, and innovation – partnering for success!

GISD promotes a collaborative work environment with a strong emphasis on teamwork and professional growth. We are committed to fostering a positive and supportive culture where all staff members feel valued and respected. Our dedication to professional development is demonstrated through initiatives such as resources for professional learning, mentorship programs, and leadership skill development. We are devoted to creating a thriving organizational culture that benefits not only our staff, but also the students and families we serve.

**To learn more about the GISD culture, please click the link below:**

[GISD Standards, Personalized Service and Quality Programs](#)

## SALARY AND BENEFITS

**Salary:** Salary schedule for the 2025-2026 school year with salaries ranging from \$47,496 (BA) to \$96,683 (MA+30) depending on qualifications and experience.

**Benefits:** Our comprehensive benefits package includes health insurance with five different plans, dental and vision coverage, life and disability insurance, voluntary insurance options, and a supplemental life program. Employees are entitled to sick time, vacation time, bereavement days, holidays, and longevity pay. Flexible spending accounts (FSA) or healthcare savings accounts (HSA) are available based on the elected medical plan. Additionally, retirement savings plans are provided through the State of Michigan Office of Retirement Services (ORS). These benefits are available after just one full day of employment.

We also offer educational expense reimbursement, coverage for professional organization dues and conference expenses, and other job-related expenses. (not applicable to all positions)

## LOCATION

1493 W. Maple Rd.

Flint, MI 48507

## ROLE AND ESSENTIAL DUTIES

The Adaptive Physical Education Teacher provides and coordinates adaptive and regular physical education instruction for special education students.

### Essential Duties (May include, but not limited to):

1. Assists classroom teachers with motor skill development for students assigned to center programs and center classrooms in other locations.
2. Develops class schedules to coordinate with building schedules.
3. Participates in the development of the center curriculum in regards to physical needs of the students.
4. Teaches students appropriate physical education/recreational skills.
5. Assists administration in supervising the use and care of physical education and recreational equipment.
6. Provides information to Individualized Education Planning Committee (IEPC) regarding students' adaptive physical education programs, including goals and objectives.
7. Responsible for physical education supplies and equipment in the physical education area and advises administration of facility needs.
8. Maintains appropriate student records including attendance, lesson plans, and evaluations of students in adaptive physical education activities.
9. Coordinates and implements physical education extracurricular activities.
10. Coordinates the activities of instructional staff and aides participating in physical education activities with students.
11. Consults, counsels, and collaborates with parents, school personnel, students, and appropriate community agencies regarding behavioral and educational concerns developed in a multi-tiered system of support.

12. Consistently models Win-Win leadership.

#### **Other Duties:**

1. Performs other related duties as assigned.

## **QUALIFICATIONS**

**Education:** Bachelor's degree required in physical education. Valid Michigan teaching certificate required with approval in adaptive physical education and at least one area of special education.

**Experience:** Experience working with special education students in a school setting preferred.

**Skills/Other:** Knowledge of physical education curriculum. Willingness to coordinate physical education activities in the classroom and other areas outside of the physical education setting. Willingness to coordinate volunteer(s) and other participants in extracurricular activities. Effective in implementing physical education activities directly with special education students. Demonstrated mental/physical ability and stamina necessary for assisting in the implementation of behavior management plans for students in the assigned area and for lifting and moving students and gym equipment as required. Ability to utilize district technology and work to maintain proficiency, as required skills sets change with technology and/or the needs of the district. Punctuality and good attendance are requirements for the position. Represents the district in a professional manner at all times. Works successfully as a member of the team. Demonstrate honesty, integrity, and professionalism at all times. Ability to work a flexible workday, work week, and work year. Ability to exercise good judgment and make decisions in accordance with board policies and established administrative guidelines.

## **DEADLINE AND APPLICATION PROCESS**

*Current GISD employees who wish to apply for the vacancy should apply online using the job postings link accessible from the home page of the GISD website. Under the job postings category, select the link titled Current Genesee ISD Employees - click here for vacancies, located under the "Internal Staff" heading.*

*External candidates may apply by selecting the Apply link above and completing the online application and uploading a resume.*

- If you do not have access to a scanner, plan to bring this documentation, if you are selected to interview.

- Transcripts printed from the Internet are not acceptable.
- Please do not send paper documentation to Human Resources.

Join us in shaping the future of education. Interested candidates should submit their resume, cover letter, and any other relevant documents to the GISD Human Resources department. Applications will be reviewed on a rolling basis until the position is filled.

**Join a forward-thinking team that makes a lasting impact on students, families and the community.**

**Apply today to become a part of the Genesee Intermediate School District team!**

**An Equal Opportunity Employer**