



Goodrich Area Schools

Elementary Special Education Teacher

Summary: Goodrich Area Schools is seeking a full-time elementary special education teacher beginning January 16th, 2025 or earlier. This position is split between Reid Elementary and Oaktree Elementary. The candidate must be passionate about teaching all children and working in a positive, collaborative environment with an amazing team of educators.

QUALIFICATIONS AND REQUIREMENTS

1. Must have a valid Michigan Teaching Certificate.
2. Full approval in at least one area of special education.
3. Strong understanding of special education laws and regulations.
4. A self-directed thinker and problem solver.
5. Excellent communication and interpersonal skills.
6. Ability to work collaboratively with students, parents, teachers, and support staff.
7. Proficiency in using educational technology and tools for instruction and record-keeping.
8. Proven successful experience in working with students with disabilities.
9. Outstanding communication skills, both written and verbal.
10. The ability to engage students actively and meaningfully in their learning.

ESSENTIAL FUNCTIONS AND REPRESENTATIVE DUTIES

- Knowledge about Common Core State Standards is essential.
- Experience in research-based instructional strategies and best practices to support students' progress on their IEP goals and objectives.
- Develop, implement, and monitor individualized education programs (IEPs) for students with special needs.
- Provide direct instruction and support to students in a variety of settings, including inclusive classrooms and resource rooms.
- Create, adapt, and modify curriculum and instructional materials to meet the individual needs of students.
- Use a variety of teaching methods and strategies to accommodate different learning styles and abilities.
- Collaborate with general education teachers, speech pathologists, social workers, occupational therapists, and other staff, as well as parents, to ensure a cohesive and supportive educational experience for students.
- Conduct regular progress monitoring to evaluate student progress and adjust instruction as needed.
- The teacher will serve as a primary contact for parents and legal guardians for their assigned caseload students.
- The teacher will comply with Board of Education policies and all state/federal rules and regulations.
- Lead IEP meetings, parent-teacher conferences, and other relevant meetings.

- Provide guidance and support to paraeducators and other staff working with students with special needs.
- Stay current with best practices in special education and participate in ongoing professional development.
- The teacher will provide other services as directed by the Director of Student Services and the assigned building principal.

WORK ENVIRONMENT

Work is performed at Reid Elementary and Oaktree Elementary and may include other facilities of the district when necessary. There is limited exposure to physical risk.

TERMS OF EMPLOYMENT: In accordance with the collective bargaining agreement between Goodrich Area Schools and Goodrich Education Association-MEA.

REPORTS TO: Director of Student Services; Building Principal

COMPENSATION: In accordance with the collective bargaining agreement between Goodrich Area Schools and Goodrich Education Association-MEA.

TO APPLY: Visit www.goodrichschools.org and click on the Join Our Team banner on the home page. Follow the link to start an Application for employment.

Goodrich Area Schools does not accept applications via fax, email, or in person.

Goodrich Area Schools does not discriminate on the bases of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected characteristic, in its programs and activities, including employment opportunities.