

**Position:** Special Education Educator  
**Location:** Kearsley High School  
**Salary:** Per KEA Master Agreement  
**Start Date:** Flexible - Between December 8, 2025 and January 20, 2026



Kearsley Community Schools is seeking a highly qualified **Special Education Educator** to join our dedicated team of educators. This position will be assigned to Kearsley High School.

The Kearsley Board of Education will offer the successful candidate an annual salary in accordance with the [KEA Master Agreement](#), commensurate with skills and experience. A comprehensive and competitive **MESSA** fringe benefit package is also included.

### **The Community**

Located in Genesee Township, in north-central Genesee County, our community offers a blend of suburban and rural living. Residents enjoy:

- Genesee County Parks featuring a large lake, campground, and recreation areas
- The Genesee Valley Trail, a 21-mile hiking and biking path
- A variety of local businesses and industrial centers, including the General Motors International Processing Center

Genesee Township provides an ideal balance of natural beauty, recreation, and economic opportunity - making it an attractive place to live and work.

### **The District**

Kearsley Community Schools serves approximately **2,800 students** across four elementary schools, one middle school, and one high school. Highlights include:

- Award-winning early childhood program at the Pumpkin Patch
- Expanded dual enrollment and cutting-edge classroom technology
- Community Building/Restorative Practices with Ali Hearn
- Nationally recognized Bike Tech® and SME Prime programs at Kearsley High School

The district employs approximately 175 certified educators, most of whom hold advanced degrees.

Voters recently approved a \$21,680,000 bond to support new and enhanced learning environments, districtwide improvements, and safety upgrades. Key projects include:

- A new community recreation facility with a 1,500-seat competitive gym, indoor track, and training spaces
- Enhanced STEM and Robotics spaces and flexible classroom designs
- Secure, redesigned entrances for all three elementary schools

***WHERE PRIDE, TRADITION, AND EXCELLENCE MEET***

## **The Opportunity**

Qualified candidates must hold a Bachelor's degree from an accredited university and possess a valid Michigan Teaching Certificate with at least one of the following endorsements:

- Autism (SV);
- Cognitive Impairment (SA);
- Emotional Impairment (SE);
- Learning Disability (SM).

The ideal candidate will use creative instructional strategies along with best practices for classroom teaching which promotes interactive learning and student engagement through technology, literature, and writing. The candidate must be adept with technology and ready to consider emergent techniques to enhance student achievement. Candidates will also:

- Plan, organize, and provide instruction to students in both individual and small groups within a resource/inclusion room environment;
- Demonstrate ability to design and implement effective instruction;
- Main appropriate and accurate records;
- Adapt general education, special curriculum, support materials, and instruction strategies to meet individual student learning styles;
- Serve in a consultative capacity with individuals and groups, including teachers, parents, and students;
- Coordinate and attend MET and IEPT meetings for students assigned to your caseload;
- Knowledge of disabilities and their educational implications;
- Working knowledge of special education state and federal laws, rules, and regulations;
- Demonstrate mental/physical ability and stamina for the requirements of the position.

This position reports to the *Building Principal & Director of Student Services*

## **Application Process**

Qualified applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 33953. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Internal applicants can submit a letter of interest to [Kelli-Ann Fazer](#), Director of Special Services.



*The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.*

*Must be posted in 3 places*