



SCHOOL BUS DRIVERS

\$16.75-\$20.18 per hour/after completion of 15-25 hours of transportation training program

\$13.73 per hour training wage - will provide up to 30 hours of **paid training if needed

**Must guarantee one (1) year of employment

Direct Hire Kearsley Employees are part of the Michigan Public Schools Employees Retirement System!

Qualifications:

- High school graduate or equivalent
- Possess a valid Michigan driver's license with a positive driving record and ability to obtain a CDL license with P and S endorsements
- Must pass the Michigan Department of Transportation physical; Kearsley will cover the cost of the physical
- Successfully complete a Bus Driver Training Program including classroom instruction, behind the wheel instruction and the written and driving skills tests
- Must meet the Michigan School Bus Driver Certification requirements including the minimum hours of instruction and satisfactorily passing knowledge examination
- Must meet state requirements for appropriate licensing and state physical examination requirements
- Must meet local, county and state standards for driving skills test and local and state standards for driving record check; Kearsley will cover the costs for the driving skills test
- Regular, dependable attendance is a critical performance factor to ensure consistent, high quality services to students and families
- **Must pass drug and alcohol screenings**
- **Must successfully complete a Live Scan Fingerprint check**

Requirements:

- Ability to work cooperatively and relate positively with students, staff and parents
- Ability to read maps and/or follow oral or written instructions
- Must be able to open and close the entrance and emergency doors and perform repetitive motions in the course of driving a school bus
- Must be able to bend, support and otherwise physically carry a student/passenger/rider into and out of a school bus, especially in the case of an emergency
- Must be able to carry and lift into and out of the school bus, assorted personal articles and adaptive equipment of various weights and sizes up to 40 pounds
- Must be able to bend, twist and stretch for the cleaning and securing of equipment in the interior of the school bus
- Must be able to bend, stretch, pull or drag all students/passengers/riders, equipment (i.e. car seats, wheelchairs, fire extinguisher) or other types of articles that would be of varying sizes and weight out of the emergency exits on demand

Application Process

External applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 34226 .

Internal applicants can submit a letter of interest to [Ron March](#), Director of Maintenance and Transportation.

The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.