

Position: Science Educator
Location: Armstrong Middle School
Salary: Per KEA Master Agreement
Start Date: 2026-2027 Academic Year



Kearsley Community Schools is seeking a highly qualified candidate to serve as a **Science Educator**. This position is available for the 2026-2027 academic year, with an anticipated start date the week of August 10.

The Kearsley Board of Education will offer the successful candidate an annual salary per the [KEA Master Agreement](#) commensurate with their skills and experience. The successful candidate will also receive a complete and competitive **MESSA** fringe benefit package.

The Community

Located in Genesee Township, in north-central Genesee County, our community offers a blend of suburban and rural living. Residents enjoy:

- Genesee County Parks featuring a large lake, campground, and recreation areas
- The Genesee Valley Trail, a 21-mile hiking and biking path
- A variety of local businesses and industrial centers, including the General Motors International Processing Center

Genesee Township provides an ideal balance of natural beauty, recreation, and economic opportunity - making it an attractive place to live and work.

The District

Kearsley Community Schools serves approximately **2,800 students** across four elementary schools, one middle school, and one high school. Highlights include:

- Award-winning early childhood program at the Pumpkin Patch
- Expanded dual enrollment and cutting-edge classroom technology
- Community Building/Restorative Practices with Ali Hearn
- Nationally recognized Bike Tech® and SME Prime programs at Kearsley High School

The district employs approximately 175 certified educators, most of whom hold advanced degrees.

Voters recently approved a \$21,680,000 bond to support new and enhanced learning environments, districtwide improvements, and safety upgrades. Key projects include:

- A new community recreation facility with a 1,500-seat competitive gym, indoor track, and training spaces
- Enhanced STEM and Robotics spaces and flexible classroom designs
- Secure, redesigned entrances for all elementary schools

WHERE PRIDE, TRADITION, AND EXCELLENCE MEET

The Position

Qualified candidates must possess a Bachelor's Degree from an accredited university and a Michigan Teaching Certificate with at least one of the following endorsements:

- Integrated Science (DI) or Science (DX) or (DQ)
- Physical Science (DP) or Earth Science (DH) or (IH)
- Biology (DA) Chemistry (DC) or (IC) Physics (DE) or (IE) may be considered
- ZC & ZK middle level "all subjects" endorsements will also be considered.

The qualified candidate will use creative instructional strategies along with best practices for classroom teaching which promotes interactive learning and student engagement through technology, literature, and writing. The candidate must be adept with technology and ready to consider emergent techniques to enhance student achievement. Candidates will also:

- Aide in research, development, implementation, and evaluation of the Science curriculum;
- Develop and implement creative and engaging lesson plans;
- Incorporate practical application of content knowledge in lesson plans;
- Differentiate instruction to meet the needs of each learner;
- Develop and implement progressive classroom-based interventions;
- Utilize progress monitoring;
- Monitor and evaluate student development and growth through a variety of assessments;
- Maintain accurate student classroom records.

This position reports to the *Building Principal*.

Application Process

External applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 34405. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Internal applicants can submit a letter of interest to Peter LoFiego, Deputy Superintendent.



The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

Must be posted in 3 places