

Position: Armstrong Middle School Counselor
Location: Armstrong Middle School
Salary: Per KEA Master Agreement
Start Date: 2026-2027 Academic Year



Kearsley Community Schools is seeking a highly qualified candidate to serve as an **Armstrong Middle School Counselor**. The position will begin the week of August 10th, 2026.

The Kearsley Board of Education will offer the successful candidate an annual salary per the [KEA Master Agreement](#) commensurate with their skills and experience. The successful candidate will also receive a complete and competitive **MESSA** fringe benefit package.

The Community

Located in Genesee Township, in north-central Genesee County, our community offers a blend of suburban and rural living. Residents enjoy:

- Genesee County Parks featuring a large lake, campground, and recreation areas
- The Genesee Valley Trail, a 21-mile hiking and biking path
- A variety of local businesses and industrial centers, including the General Motors International Processing Center

Genesee Township provides an ideal balance of natural beauty, recreation, and economic opportunity - making it an attractive place to live and work.

The District

Kearsley Community Schools serves approximately **2,800 students** across four elementary schools, one middle school, and one high school. Highlights include:

- Award-winning early childhood program at the Pumpkin Patch
- Expanded dual enrollment and cutting-edge classroom technology
- Community Building/Restorative Practices with Ali Hearn
- Nationally recognized Bike Tech® and SME Prime programs at Kearsley High School

The district employs approximately 175 certified educators, most of whom hold advanced degrees.

Voters recently approved a \$21,680,000 bond to support new and enhanced learning environments, districtwide improvements, and safety upgrades. Key projects include:

- A new community recreation facility with a 1,500-seat competitive gym, indoor track, and training spaces
- Enhanced STEM and Robotics spaces and flexible classroom designs
- Secure, redesigned entrances for all elementary schools

The Position

WHERE PRIDE, TRADITION, AND EXCELLENCE MEET

Qualifications:

- Valid Michigan secondary teaching certificate, NT endorsement or Michigan School Counselor license
- Master's degree in Guidance and Counseling (preferred)
- Teaching or counseling experience at the secondary level (preferred)
- Experience with Student Information Systems
- Excellent communication and listening skills with the ability to work effectively and collaboratively with students, parents and staff
- Strong organizational skills

Description:

The **AMS School Counselor** will provide a comprehensive guidance/mentoring program to meet the needs for all students. Responsibilities include consultation teachers, mentors, staff, and parents to provide support in the following areas:

- Support the social, emotional and academic needs of a caseload of approximately 300 students
- Exercise the use of crisis intervention strategies
- Conduct individual and group counseling sessions
- Provide academic support to all students and be involved with students who require accommodation provided through IEPs, 504s or other special needs
- Assist students with completion of Xello and career based learning
- Assist with end of the year activities related to 8th grade honors and awards
- Work with at-risk populations by identifying students early and providing appropriate support to student achievement
- Actively participates in a diverse learning community that embraces acceptance and supports students' emotional and social growth
- Consult and collaborates effectively with parents/guardians, teachers, administrators and other educational/community resources regarding students with identified concerns and needs
- Other duties as assigned

This position reports to the *AMS Building Principal*

Application Process

Qualified applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 34485. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Contact us

HRAdmin@KearsleySchools.org
KearsleySchools.org



Pride ★ Tradition ★ Excellence

The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

Must be posted in 3 places