

Position: K-1 Behavioral Specialist
Location: Weston Elementary School
Salary: \$65,000 - \$75,000 (grant funded)
Start Date: 2026-2027 Academic Year



Kearsley Community Schools is seeking a highly qualified **K-1 Behavioral Specialist** to join our outstanding team for the 2026-2027 academic year, with an anticipated start date the week of August 10.

Benefits: Single subscriber (up to the hard cap) or cash in lieu according to the non-bargaining agreement handbook

The Community

Located in Genesee Township, the area offers a balance of suburban and rural living, with access to:

- Genesee County Parks, including the Genesee Valley Trail (21-mile hiking & biking)
- Campgrounds and lakes
- Local businesses and industrial employers (e.g., General Motors IPC)

The District

Kearsley Community Schools serves approximately 2,900 students in Northeast Genesee County and is made up of:

- Three elementary schools
- One middle school
- One high school

Key district highlights:

- Award-winning early childhood program (Pumpkin Patch)
- Social Workers in every building
- “P2 - Positivity Project®” character education DK-8
- Dual enrollment & STEM enrichment
- Bike Tech® program nationally recognized
- \$21.6M bond-funded improvements, including:
 - A new 1,500-seat community recreation facility
 - Enhanced STEM/Robotics spaces and flexible classroom furniture
 - Improved secure entrances for all elementary schools

WHERE PRIDE, TRADITION, AND EXCELLENCE MEET

The Opportunity

Kearsley Community Schools is seeking an experienced, student-centered Behavioral Specialist who will support our mission of creating safe, inclusive, and engaging learning environments for all students. The ideal candidate will be skilled in supporting positive behavior interventions and leading restorative practices that strengthen relationships and school culture.

Responsibilities:

- Provide building assistance with proactive behavior supports, responding to student behavior utilizing restorative practices and de-escalation strategies.
- Assist staff in implementing Positive Behavioral Interventions and Supports (PBIS) and schoolwide expectations.
- Lead and support restorative practices, including circles and conflict resolution sessions
- Develop and support behavior support plans for individual students through collaboration with teachers, support staff, and administration.
- Conduct classroom observations to identify trends, strengths, and opportunities for improved practices.
- Help develop professional development sessions related to SEL, behavior, and restorative approaches.
- Partner with families to support attendance, student behavioral and social-emotional success.
- Maintain documentation and data related to behavior trends, SEL lessons delivered, and intervention effectiveness.
- Serve as an active member of the district's restorative practice and MTSS teams, contributing to schoolwide culture and systems work

Qualifications

Required:

- Ability to build strong relationships with students, staff, and families
- Bachelor's degree in Education, School Counseling, Social Work, or related field
- Experience as a classroom teacher or school administrator
- Demonstrated understanding of effective behavior management practices
- Strong communication skills

Preferred:

- Master's degree in Education, Behavioral Intervention, Social Work, or a related area
- Experience with restorative practices
- Experience with PBIS, MTSS, trauma-informed approaches, and schoolwide culture work
- Experience supporting early elementary-aged students

This position reports to the *Building Principal*.

Application Process

External applicants will submit their application through the [Mid-Michigan Area Public Schools Consortium](#) (MMAPS), Job ID 34640. Applications should include a letter of interest/cover letter, resume, transcripts, and three letters of recommendation.

Internal applicants can submit a letter of interest to Sarah Wood, Principal, Weston Elementary School.



Contact us
HRAdmin@KearsleySchools.org
KearsleySchools.org



Pride ★ Tradition ★ Excellence

The Kearsley Board of Education complies with all Federal laws and regulations prohibiting discrimination and with all requirements and regulations of the U.S. Department of Education. It is the policy of the Kearsley Board of Education that no person on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity to which it is responsible or for which it receives financial assistance from the U.S. Department of Education.

Must be posted in 3 places.