



1300 Greenville County Circle • Emporia, VA 23847
Phone: (434) 634-3748 • Fax: (434) 634-3495

Job Description

Job Title: Talented and Gifted Teacher (TAG) - Grades 6-8

Department: Department of Instruction

Reports To: Building Principal

FLSA Status: Exempt

Pay Scale: Teacher A (10 Months)

Salary Range: \$51,787 - \$77,771

General Description:

The Middle School Talented and Gifted Teacher (TAG) is responsible for providing advanced and differentiated instruction to students identified as gifted and talented. This role involves developing and delivering a challenging curriculum, fostering a stimulating learning environment, and supporting the intellectual and emotional growth of gifted students.

Essential Duties and Responsibilities

Curriculum Development and Instructional Delivery:

- Develop and implement a rigorous and enriched curriculum tailored to the needs and interests of gifted students.
- Provide instruction in advanced topics and concepts across various subject areas, including language arts, mathematics, science, and social studies.
- Utilize a variety of teaching methods and strategies to challenge and engage gifted students, including project-based learning, critical thinking activities, and interdisciplinary approaches.
- Design and update instructional materials, lesson plans, and resources to enhance the gifted curriculum.
- Develop and coordinate enrichment opportunities, such as advanced coursework, research projects, and extracurricular activities.
- Incorporate new trends and innovative teaching practices into the curriculum to provide relevant and engaging learning experiences.

Professional Development and Leadership:

- Stay current with advancements in gifted education, best practices, and educational research through professional development opportunities.
- Share knowledge and expertise with colleagues, contributing to the development of school-wide strategies for gifted education.
- Lead and participate in professional learning communities and committees focused on gifted education and student achievement.
- Maintain accurate records of student grades, attendance, and other necessary documentation.
- Prepare and submit reports, lesson plans, and other required paperwork in a timely manner.
- Manage resources and materials related to gifted education, ensuring they are used effectively and efficiently.

Collaboration and Communication:

- Collaborate with general education teachers, school counselors, and other staff to support the needs of gifted students.
- Communicate regularly with parents and guardians regarding student progress, achievements, and areas for improvement.
- Participate in parent-teacher conferences, school meetings, and other events to build strong relationships with families and support student success.

Required Knowledge, Skills, and Abilities:

- Excellent communication skills
- Excellent computer skills and proficiency in Microsoft Office
- Ability to interact with all personalities
- General knowledge of all phases of education as it relates to administration, instruction, personnel, and finance.

Education, Training, and Experience Requirement:

In compliance with Code of Virginia 8VAC20-23-370, the candidate shall have:

- VDOE license with an endorsement in Gifted Education or the ability to receive an endorsement within 3 years of being assigned to the position, or
- Earned a baccalaureate degree from an accredited institution and completed an approved teacher preparation program in gifted education; or completed the following requirements:
 - Completed 12 semester hours of graduate-level coursework in gifted education distributed in the following areas:
 - Introduction and identification of giftedness: three semester hours;
 - Social and emotional development and guidance of gifted learners: three semester hours;
 - Curriculum and instructional strategies for gifted learners: three semester hours; and
 - Advanced course work in one of the following areas: three semester hours:
 - Advanced curriculum, instruction, and assessment design;
 - Advanced program development and evaluation; or
 - Advanced study in underrepresented populations; and
 - Completed a practicum of at least 45 instructional hours. This practicum shall

include a minimum of 45 instructional hours of successful teaching experiences with gifted students in a public or an accredited nonpublic school. In lieu of the practicum, one year of successful, full-time teaching experience with gifted students in a public or an accredited nonpublic school may be accepted, provided the teacher is assigned a mentor holding a valid license with an endorsement in gifted education.

Physical Attributes/Demands:

Work requires normal physical attributes, including the ability to walk, stand, sit, operate office equipment, communicate, lift, move, and carry light equipment and supplies.

Evaluation:

Performance on this job will be evaluated in accordance with the school board policy and administrative regulations on the evaluation of certified personnel.

Approvals:

I acknowledge that I have received and read this job description.

Print Employee Name

Signature

Date

Greenville County Schools does not discriminate based on race, color, natural origin, sex, disability, or age in its programs and activities. The following persons have been designated to handle inquiries into the non-discrimination policies: Division Superintendent.