GREENFIELD UNION SCHOOL DISTRICT
CLASSIFIED JOB OPPORTUNITY

Job Title:	CUSTODIAN Part Time	**Job Category:**	Classified
Location:	TBD	**Job Code:**	606324
Salary:	$20.51-$26.57 (32-CL21) (Max entry step 3, unless determined to be a promotion for an internal candidate)	**Work Cal:**	3.5 Hours/5 days/10 months 184 days
Date Posted:	11/24/2026	**Closing Date:**	12/09/2026
Applicants apply at: WWW.GFUSD.NET			
JOB REQUIREMENTS:	• High School Diploma or equivalent • Minimum six (6) months experience in janitorial maintenance or any related field is preferred. • Meet the physical requirements necessary to safely and effectively perform the assigned duties. Ability to learn procedures, schedules and tools used in custodial work. • Ability to perform moderately heavy manual activities. • Work independently • Establish and maintain cooperative relationships with all employees. • Possession of a valid California Motor Vehicle Operator's License. Applicants who do not include all the required documents with their application will not be considered for the position.		

JOB SUMMARY:

The Greenfield Union School District announces the opening of Custodian 3.5-hour position. The Custodian is under the direct supervision of the Custodial and Site Supervisor, Director of Maintenance, Operations and Transportation and of the site principal.

QUALIFICATIONS:

Knowledge of:

- Knowledge of common methods, materials and equipment used in this position.
- Knowledge of traffic laws and safe driving practices, provisions of the California Motor Vehicle Code and the Education Code applicable to the operation of vehicles.
- Basic preventive maintenance requirements of automotive equipment
- Routine record keeping.
- Safety rules and regulations regarding physical activity.
- Safety rules and regulations for this position.

Ability to:

- Ability to learn procedures, schedules, understand and carry out oral and written directions.
- Ability to work various schedules as assigned between the hours of 5:30 A.M and 7:00 P.M.
- Ability to perform moderately heavy manual activities.

- Work independently
- Establish and maintain cooperative relationships with all employees.
- Be a productive and active team member.
- Understand and carry out verbal and written instructions.
- Apply general policies and procedures to specific situations.
- Maintain a pleasant appearance and demeanor.
- Work successfully with diverse groups of people.
- Handle all matters in a tactful, courteous, and confidential manner so as to maintain and/or establish good public relations.
- Establish and maintain effective work relationships with those contacted in the performance of required duties.
- Establish and maintain effective reports with students, parents, District school site staff and community members.

DUTIES AND RESPONSIBILITIES (Sample of daily duties, not limited to the following):

1. Vacuum carpets, sweep, mop and wax floor
2. Clean rest rooms
3. Wash chalkboards/whiteboards, windows and walls
4. Polish metal work; dusts and polishes furniture and woodwork
5. Empties and cleans waste receptacles
6. Knowledge of operation of cleaning equipment
7. Assists in moving and arranging furniture and equipment, and setting up building and rooms
8. Makes minor repairs, replacing lights, adjusting desk or other furniture, adjusting shades or blinds
9. Cleans blinds
10. Scrapes and refinishes floors
11. Picks up paper and/or debris on grounds and courts of buildings
12. Mowing, trimming, & edging of yards
13. Sweeps sidewalks
14. Removes cobwebs
15. Performs emergency cleanup service
16. Attends training and in-service sessions as required
17. Reports safety, sanitary and/or fire hazards to supervisor
18. Unlocks and locks doors and gates
19. Responsible to secure their assignment and check all doors and windows to see if they are locked
20. Raises and lowers flag
21. Assists in handling supplies and unloading deliveries
22. Perform other duties as required by Supervisor of Maintenance & Operations and/or site principal of the assigned school.
23. Attends training and safety sessions as required.
24. Reports unsafe conditions and adheres to all safety regulations related to AHERA
25. Performs other duties and responsibilities as required by the Director of Maintenance, Operations and Transportations, in order to accomplish the goals and objectives of the site.
26. Performs other duties and responsibilities as required by the Superintendent or designee, in order to accomplish the goals and objectives of the district.

PHYSICAL ABILITIES:

GREENFIELD UNION SCHOOL DISTRICT
CLASSIFIED JOB OPPORTUNITY

The physical demands described herein are representative of those that shall be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The applicable number from the chart below best indicates what percentage of time is spent on each of the following essential physical requirements. The categories outlined below refer to the overall requirements on an annual basis.

1. Seldom: Less than 25% **2. Occasional:** 25-50% **3. Often:** 51-75% **4. Very frequent:** 76% or more

3	a.	Ability to sit for extended periods of time
3	b.	Ability to stand for extended periods of time and ascend and descend steps
4	c.	Ability to see for purposes of reading laws and codes, rules and policies and other printed matter and observing students.
4	d.	Ability to hear and understand speech at normal levels
4	e.	Ability to communicate effectively.
3	f.	Ability to bend and twist, kneel and stop, and crawl
2	g.	Ability to lift 50 lbs.
2	h.	Ability to carry 50 lbs.
4	i.	Ability to reach in all directions.
3	j.	Ability to work at a desk, conference table or in meetings of various configurations
1	k.	Ability to work at heights.

EVALUATION:

Performance of this job will be evaluated in accordance with Board of Education policy and provisions of the collective bargaining agreement if applicable. The evaluation will be completed by the Director of MOT and/or his/her designee.

Pre-Placement physical and drug screening will be required of new employees in this classification.

QUALIFIED APPLICANTS MAY BE CONSIDERED FOR AN INTERVIEW APPOINTMENT

he Greenfield Union School District prohibits discrimination, intimidation, harassment (including sexual harassment) or bullying based on a person's actual or perceived ancestry, color, disability, ethnicity, gender, gender expression, gender identity, immigration status, marital status, national origin, parental status, pregnancy status, race, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact:

Equity Compliance Officer:	Title IX Coordinator:	Section 504 Coordinator:
Ramon Hendrix--Superintendent 1624 Fairview Rd. Bakersfield, CA, 93307 661-837-6000 hendrixr@gfusd.net	Dr. Debra Thompson--Assistant Superintendent of Student Services 1624 Fairview Rd. Bakersfield, CA, 93307 661-837-6000 titleIX@gfusd.net	Jennifer Morales – Coordinator of Health Services 205 McKee Rd Bakersfield, CA 93307 661-837-6000 moralesj@gfusd.net

EQUAL OPPORTUNITY EMPLOYER