

School Registered Nurse

Purpose Statement

The job School Registered Nurse is done for the purpose/s of providing the maximum educational opportunity for each student by creating a climate of good health and wellbeing through education, screenings, nursing assessment and medical attention

Essential Functions

- Responsible for assuring immunization compliance and disease surveillance.
- Maintains all records containing health information in an organized and confidential fashion.
- Responsible for vision and hearing screenings to meet State Law.
- Responsible for day to day Health Office activities including first aid, medication dispensing, nursing assessment, nursing tasks (catheterization, gastrostomy tube medications, tube feedings, SVN treatments as required) and other typical RN duties.
- Responsible for training staff on emergency healthcare procedures for the purpose of ensuring that procedures are performed in compliance with state law.
- Responsible for maintaining all documentation both written and within a Health Information System.
- Assists the campus in all reports of suspected child abuse for the purpose of ensuring compliance with all related requirements of the law and provides an annual training on DCS reporting procedures.
- Work with the IEP and 504 teams to provide an optimal educational environment for medically fragile students.
- Keeps an organized and efficient Health Office.
- Participate on behavioral health teams, crisis and safety teams as a member of the campus team., and provide faculty training on Bloodborne Pathogen and other areas of health concern.
- Implementation of health services in accordance with legally and professionally recognized nursing practice within the limits and policies of the school district and the Arizona Board of Nursing.
- Collaborates with parents/guardians, students, health care providers, and/or other agencies for the purpose of promoting needed treatment, securing information and complying with legal requirements.
- Designs Health Care Plans for the purpose of addressing students' health needs and implementing health care directions from parents and/or physicians. This includes emergency plans as well as transportation health care plans which may be necessary depending upon the students needs.
- Must be able to lift 50 pounds without restrictions.

Job Requirements

Mental Requirements

Learning Development- Level D Specialized vocational or technical knowledge providing a command of certain technical, administrative, and/or operative practices and techniques. Learning development involves the completion of a formal technical/vocational curriculum often resulting in a degree.

Problem Solving - Level 3 Work situations are of sufficient scope and variety that significant interpretation and evaluation is required to successfully recognize and define problems. Highly technical judgments and/or constructive thinking involved. Alternative solutions must be considered and short-term action plans must be developed and sequenced.

Physical Requirements

Physical Skill - Level B Some learned physical skill is required. Certain coordinated finger, limb, or body movements must be performed in the course of regular work routines. These can usually be learned and competency developed on the job over a relatively short period of time.

Physical Effort - Level 1 Minimal physical exertion is required. Most job time is spent sitting with occasional walking. Occasional lifting, guiding, and carrying of lightweight materials or equipment.

Social Requirements

Human Relations Skill- Level B Job requires patience in communication and well-developed verbal skills to exchange technical or complex information with individuals or small, informal groups. Skills in establishing harmonious relationships and gaining cooperation are important.

Scope of Contacts - Level 2 Interpersonal contacts extend to peers in other work groups, or to clients/customers who speak the language, either within or outside the organization. Interactions with higher levels of authority beyond the immediate supervisor must be conducted on an intermittent basis.

Work Environment

Performance Environment - Level B Work pressure, disturbances of work flow, and/or irregularities in work schedule are expected and occur on an intermittent basis. Changes in the performance environment require occasional upgrading of skills.

Physical Working Conditions - Level 4 Extensive and continuous exposure to hazardous conditions. Dangerous work situations. High likelihood of serious injury or illness if proper precautions are not taken. highly undesirable assignments.

Accountability

Level of Accountability -Level B Responsible for producing journey-level work output on an independent basis subject to supervisory direction and review.

Organizational Impact - Level 3 Work results, decisions, and approvals impact the overall design of internal systems, programs, and/or research; the status of others; and/or critical aspects of the final product or service in terms of quantity or quality.

Experience, Education, and Certifications

Experience: Prefer at least two years of clinical RN experience. Pediatric and/or School Nurse experience desired.

Education: Associate or Bachelor degree from an accredited educational institution.

Certifications/Clearances: RN License in Good Standing. National School Nurse Certification (Recommended). Evidence of Hepatitis B Series. Must possess a valid Arizona DPS Level One IVP Fingerprint Clearance Card while employed.

Compensation Details

FLSA Status: Exempt

Pay Schedule: Nurse

Work Calendar: Nurses - 9 Month