

Team Values

Our employees told us what was important to them about their work and we listened! These are the Team Values we believe in at the Glenview Park District.

Ethics and Integrity

We hold ourselves accountable to the highest standards of professionalism and ethical conduct. We foster trust and honesty in our interactions. We treat each other fairly and with equity. We demonstrate reliability, and follow through on our promises and commitments.

Respect and Diversity

We recognize and appreciate individual differences and judge each person on their own merit. We value the background, ideas, opinions and contributions of others. We treat others as we would want to be treated with courtesy, respect and dignity.

Open Communication

We encourage feedback and actively listen to others.
We value the information provided and use it for continuous improvement.

Collaboration

We work together as a team, share our expertise and demonstrate the spirit of cooperation to achieve common goals.

Quality and Appreciation

We take pride and ownership in our work and our facilities. We recognize and celebrate our individual efforts and our collective accomplishments for a job well done.

Empowerment

We are able to make decisions independently and understand that mistakes are learning opportunities. We support intelligent decision making through objective analysis of issues and free of personal biases.

Development

We provide opportunities for both personal enrichment and professional growth.
We strive to achieve our personal best.

Work-Life Balance

We bring fun to our work, and our work allows us the freedom to pursue our personal goals.
We value a workplace that provides opportunities for camaraderie and a feeling of belonging.