



Job Description

Position Title: After School Program Worker		
Department: Designated School	Evaluation Instrument: N/A	
Compensation Range: \$13.00 Non-certified Hourly Rate \$16.50 Certified Hourly Rate FY26 EB_RW6_RW8	FLSA Status: Non-Exempt	Retirement: N/A
Work Days: A schedule will be devised upon hire. Work hours may be required during the school day or after school hours.	Reports to: Principal or Afterschool Program Director	
Position Summary: The Afterschool Worker provides instructional support and supervision to students.		
Qualifications		
Education: High School Diploma or higher		
Certification/Licensure: CPR Certification a plus		
Physical Activity:		
<ul style="list-style-type: none">● Standing and walking for prolonged periods of time, sitting, talking, and hearing● Lifting up to 15 pounds, carrying, pushing or pulling● Must be able to work on-site		
Knowledge, Skills, and Abilities		
<ul style="list-style-type: none">● Communicates effectively and promotes good public relations with students and administrators● Demonstrates patience and care for all students● Record keeping and organizational skills● 		
Additional Qualifications/Responsibilities for this position:		
<ul style="list-style-type: none">● Evaluate students’ academic and social growth● Identifies student needs and makes appropriate referrals● Plans and works with paraprofessionals, parents, and volunteers in the classroom and on field trips		
The Board of Education and the Superintendent may accept alternatives to some of the above requirements.		

DUTIES AND RESPONSIBILITIES

- Demonstrates prompt and regular attendance
- Exhibits professionalism in all job related situations
- Provides small group and individual tutoring as prescribed by the school/agency
- Assists with remediating and accelerating content skills
- Perform other such school related duties as may be required by the school principal/supervisor

Security Clearance: The Glynn County School System requires a criminal background check and fingerprinting on all new employees, including all substitutes and other designated employees.

This document provides information about the above Glynn County Schools position. This job description is intended to accurately reflect the position activities and requirements. However, management and administration reserve the right to modify, add, or remove duties and assign other duties as necessary. An individual's ability to meet the qualifications and capabilities described in this document is not a guarantee of employment or promotion. It is not intended to be and should not be construed as an all-inclusive list of all the responsibilities, skills, or working conditions associated with the position.

Revised: 8/2025