APPENDIX A
2025-2026 Certificated Staff Salary Schedule
Base Salary $41,100

STEP	BA	BA+9	BA+18	BA+27	BA+36 / MA	MA+9	MA+18	MA+27	MA+36	EdSpec / MA+45	MA+54
1	1.000 $41,100	1.050 $43,155	1.100 $45,210	1.150 $47,265	1.200 $49,320	1.250 $51,375	1.300 $53,430	1.350 $55,485	1.400 $57,540	1.450 $59,595	
2	1.047 $43,032	1.097 $45,087	1.147 $47,142	1.197 $49,197	1.247 $51,252	1.297 $53,307	1.347 $55,362	1.397 $57,417	1.447 $59,472	1.497 $61,527	
3	1.094 $44,963	1.144 $47,018	1.194 $49,073	1.244 $51,128	1.294 $53,183	1.344 $55,238	1.394 $57,293	1.444 $59,348	1.494 $61,403	1.544 $63,458	
4	1.141 $46,895	1.191 $48,950	1.241 $51,005	1.291 $53,060	1.341 $55,115	1.391 $57,170	1.441 $59,225	1.491 $61,280	1.541 $63,335	1.591 $65,390	
5		1.238 $50,882	1.288 $52,937	1.338 $54,992	1.388 $57,047	1.438 $59,102	1.488 $61,157	1.538 $63,212	1.588 $65,267	1.638 $67,322	
6			1.335 $54,869	1.385 $56,924	1.435 $58,979	1.485 $61,034	1.535 $63,089	1.585 $65,144	1.635 $67,199	1.685 $69,254	
7				1.432 $58,855	1.482 $60,910	1.532 $62,965	1.582 $65,020	1.632 $67,075	1.682 $69,130	1.732 $71,185	
8				1.479 $60,787	1.529 $62,842	1.579 $64,897	1.629 $66,952	1.679 $69,007	1.729 $71,062	1.779 $73,117	
9					1.576 $64,774	1.6260 $66,829	1.6760 $68,884	1.7260 $70,939	1.7760 $72,994	1.8260 $75,049	
10					1.623 $66,705	1.6730 $68,760	1.7230 $70,815	1.7730 $72,870	1.8230 $74,925	1.8730 $76,980	
11					1.670 $68,637 (MA Only)	1.7200 $70,692	1.770 $72,747	1.820 $74,802	1.870 $76,857	1.920 $78,912	
12					1.717 $70,569 (MA Only)	1.767 $72,624	1.817 $74,679	1.867 $76,734	1.917 $78,789	1.967 $80,844	
13									1.964 $80,720	2.014 $82,775	2.070312 $85,090 (See Note 3)
14										2.061 $84,707	
15										2.108 $86,639	

Notes:

1. vertical steps are .047
2. horizontal steps are .05
3. the MA+54 column is not available after the 1997-98 contract year.
4. extended contract employees are paid 100% of schedule placement on a per diem basis
5. the non-student contact rate is calculated at BA-1/1,504: $27.33 per hour
6. the student contact rate is calculated at MA-1/1,504: $32.79 per hour
7. base salary for supplemental/extra duty salary schedules: $41,100
8. BA+36/MA step 11 & 12 is available only to those with a Masters degree (Article 2D)