



Hamtramck Public Schools

*Human
Resources
Department*

3201 Roosevelt – Hamtramck – MI – 48212 – (313) 591-7400

September 15, 2025

PLEASE POST!

Notice of Position Vacancy: 2025-2026

ENGLISH TEACHER **Hamtramck High School**

INTERNAL and **EXTERNAL** must complete an online application. The online application can be accessed from the Hamtramck Public Schools website at www.hamtramckschools.org or Wayne RESA website at <https://smart.resa.net>

LOCATIONS Hamtramck High School

Application Deadline: Until Filled

- AN EQUAL OPPORTUNITY EMPLOYER -

It is the policy of Hamtramck Public Schools that no person shall on the basis of sex, race, color, religion, age, national origin or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination, in employment in any of its programs or activities. Inquiries related to nondiscrimination should be related to the Title IX Coordinators; Director of Human Resources, Hamtramck Public Schools 3201 Roosevelt, Hamtramck MI 48212 Phone 313-892-5170 or Director of State and Federal Funding 9300 Conant, Hamtramck, MI 48212 Phone 313-892-6895. Nondiscrimination inquiries related to disability should be directed to Section 504 Coordinator, Director of Student Services, 9300 Conant, Hamtramck, MI 48212 Phone 313-892-2037.

James Larson-Shidler
Interim Superintendent of Schools

Hamtramck Public Schools

English Teacher (page 2)

Reports to: School Administrator(s)

EDUCATIONAL QUALIFICATIONS:

- Possession of a State of Michigan Secondary Teacher's Certification in English (BA or BX)

OTHER QUALIFICATIONS:

- Effective communication skills (written, verbal).
- Ability to effectively work with staff, students and parents.
- Effective and efficient computer/technology skills.

JOB DESCRIPTION:

The English Language Arts classroom teacher provides specialized instruction for the purpose/s of developing the students' ability to effectively perform and acquire grade level skills in Language Arts.

PERFORMANCE RESPONSIBILITIES:

- Plans, organizes, and provides instruction in English in the Core Curriculum Content Standards, and Michigan English Language Proficiency Standards. Instruction must be consistent and coordinated with the district's instructional program so that students meet and exceed learning targets and the requirements outlined in the state and federal law.
- Develops and delivers lesson plans utilizing a broad range of appropriate differentiated techniques and strategies such as SIOP, addressing all aspects of communication that develop each student's English skills at levels that ensure learners meet or exceed learning targets, and allow English learners to meaningfully access the district's instructional program.
- Administers academic and language assessments for the purpose of evaluating students' progress in meeting academic learning targets and progress in English. Maintains complete and accurate records of student's progress and evidence of growth and progress.
- Provides a nurturing, supportive, and positive learning environment with high expectations that encourage student responsibility, enhance motivation, clearly communicate classroom routines, and incorporate challenging instructional strategies.
- Performs other duties as assigned.

OTHER:

This description is intended to describe the essential job functions, the general supplemental functions and the essential requirements for the performance of this job. It is not an exhaustive list of all duties, responsibilities and requirements of a person so classified. Other functions may be assigned and management retains the right to add or change the duties at any time. Upon recommendation for employment, Section 1230g, as amended, of the Revised School Code requires all school employees to be electronically finger printed for the purpose of undergoing a criminal history background check. The fingerprinting is conducted by a third party and is at the expense of the applicant.

SALARY: Per the HFT Teacher Contract