



Hamtramck Public Schools

Personnel
Department

3201 Roosevelt – Hamtramck – MI – 48212 – (313) 892-2017

March 17, 2026

PLEASE POST!

Notice of Position Vacancy 2026

Boys Flag Football Coach **Hamtramck Public Schools**

Qualifications for the above position can be found on the attached pages.

All applicants must complete an online application. The online application can be accessed from the Hamtramck Public Schools website at <https://www.hamtramckschools.org/>.

**Application Deadline: HFT Teachers and Para's – One week from posting date
Others - Until Filled**

- AN EQUAL OPPORTUNITY EMPLOYER -

It is the policy of Hamtramck Public Schools that no person shall on the basis of sex, race, color, religion, age, national origin or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination, in employment in any of its programs or activities. Inquiries related to nondiscrimination should be related to the Title IX Coordinators; Director of Human Resources, Hamtramck Public Schools 3201 Roosevelt, Hamtramck MI 48212 Phone 313-892-5170 or Director of State and Federal Funding 9300 Conant, Hamtramck, MI 48212 Phone 313-892-6895. Nondiscrimination inquiries related to disability should be directed to Section 504 Coordinator, Director of Student Services, 9300 Conant, Hamtramck, MI 48212 Phone 313-892-2037.

James Larson-Shidler
Interim Superintendent

Hamtramck Public Schools

Boys Flag Football Coach (page 2)

Position Title: Boys Flag Football Coach

Reports To: Athletic Director / School Principal

Schedule: April 23, 2026 – May 23, 2026

Employment Type: Seasonal / Stipend Position/ 1 Year Contract

Position Summary

The Boys Flag Football Coach is responsible for developing, organizing, and leading the Boys Flag Football program and oversight of all assistant coaches on staff. This position provides direction to student-athletes to help them achieve excellence both on and off the field, while fostering an appreciation for discipline, sportsmanship, teamwork, and academic achievement. The coach will collaborate closely with school leadership, athletic staff, and families to ensure the success and growth of the Flag Football program in alignment with HPS's academic and athletic standards.

Duties and Responsibilities

- Plan, organize, and direct all aspects of the Flag Football programs, including practices, games and conditioning.
- Develop and implement game strategies, practice plans, and skill development sessions to enhance team performance.
- Supervise and mentor assistant coaches, ensuring alignment with the program's philosophy and expectations.
- Provide leadership and support to the coaching staff to ensure program continuity and player development.
- Promote good sportsmanship, positive team culture, and academic accountability among student-athletes.
- Communicate regularly with the Athletic Director, School Operations Manager, and Principal regarding team matters, student-athlete welfare, and scheduling.
- Represent HPS Athletics positively within the community and at all interscholastic events.

Education & Experience

- Associate's degree preferred; Bachelor's degree preferred.
- Previous coaching experience required.
- Proven ability to teach Flag Football fundamentals, sportsmanship, leadership, and discipline. Experience working with students in an educational setting.

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Knowledge, Skills & Abilities

- Strong understanding of Flag Football systems, player development, and conditioning methods. Excellent organizational, interpersonal, and communication skills.
- Ability to lead by example, motivate young athletes, and foster a positive team environment. Ability to work collaboratively with teachers, administrators, parents, and the broader community. Proficient in Microsoft Word, Excel, PowerPoint, and general computer operations. Strong problem-solving and conflict-resolution skills.
- Commitment to HPS's mission of academic and athletic excellence.

Work Schedule & Availability

- Must be available after school for practices, games, and team activities.

SALARY: Per the HFT Teacher Contract

Hamtramck Public Schools is an equal opportunity employer committed to fostering an inclusive environment for all staff, coaches, and student-athletes.