



ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS

The Hanover Community School Corporation announces its search for highly professional and highly qualified candidates who are interested in the position of Superintendent of Schools with the Hanover Community School Corporation.

*Corporate Mission:
Making a difference...realizing potential.*

*Address all communications to:
Hanover Community School Corporation
P.O. Box 645, Cedar Lake, IN 46303
www.hanover.k12.in.us*

Vision Statement

Hanover Community School Corporation realizes the individuality of each student and is committed to providing a safe and positive atmosphere for learning. The collaboration of dedicated staff and the community allows Hanover Community School Corporation to create a literacy-rich environment and facilitate high quality instruction for all students. A challenging curriculum, well-equipped facilities and relevant technology optimize achievement, empowering all students to realize their potential for success in a global society.

The following details the Superintendent Selection Process, qualifications and tentative timelines.

Introduction:

The Hanover Community School Corporation announces its search for highly professional and highly qualified candidates who are interested in the position of Superintendent of Schools with the Hanover Community School Corporation.

Qualification:

Superintendent license issued by the State of Indiana and Central office/Superintendent experience required. The successful candidate must have references and/or data that will speak to the following qualities:

- Excellent oral, written, and electronic communication skills;
- An extensive working knowledge in the areas of curriculum, budget and finance, staff development and human relations;
- An understanding of the teacher/administrative evaluation process and experience with the implementation of evaluation systems;
- The desire to nurture a good working relationship and communicate effectively with the Board of School Trustees, administrators, directors, teachers, staff, parents and the community.

Application Process:

Apply online at district website: www.hanover.k12.in.us

Selection Process:

Board to begin selection process	April 5, 2013
Applications and all required elements due	April 19, 2013
Candidate Interviews	April 24-30, 2013
Final selection/negotiate contract	May 1-3, 2013
Board meeting/candidate announcement	May 7, 2013
Letters sent to candidates not selected	May 8, 2013
Superintendents contract begins	July 1, 2013

All dates and process are subject to change

Interested candidates may contact:

Christine DeBartolo, Human Resource Specialist at (219) 374-3507

Email: cdebartolo@hanover.k12.in.us

Hanover Community School Corporation 2013 Approved Budget

Fund

General Fund	\$ 13,230,886
Debt Service Fund	\$ 2,791,785
Exempt Debt Service	\$ 3,648,381
Exempt Severance Bond Debt Service	\$ 154,116
Capital Projects Fund	\$ 965,817
Transportation Operating Fund	\$ 532,533
Bus Replacement Fund	\$ 100,000
Total Budget:	\$ 21,423,518
2013 Assessed Valuation:	\$ 579,647,689

Hanover Community School Corporation is located in Lake County, Hanover Township, in Cedar Lake, Indiana. The township boundaries include some areas of Cedar Lake, St. John and Crown Point. There are currently two elementary schools, one new middle school (Fall 2013), and one senior high school. The Hanover community is aggressively growing with new development due to the increasing demand for housing in our area.

Jane Horton Ball Elementary School:

Jane Ball Elementary School enrolls 498 students in kindergarten through fifth grade and is NCA-CASI accredited.

- Title I Reading (Kindergarten-5th) & Math (3rd-5th), Title I ISTEP Remediation, High Ability Math for all grades
- DARE (Drug Abuse Resistance Education) Two computer labs, Junior Achievement, PAWS (Positive Actions Will Succeed), English Language Learners. Response to Instruction (R.T.I), Inclusion programs for students with learning disabilities, mild physical handicaps, mild mental handicaps, emotional handicaps and speech impairments.
- Non-athletic programs include: Spell Bowl, Math Bowl, Student Council, Dandy Lions, and LEGO Robotics. Athletic programs include: Basketball, Volleyball and Soccer for grades 4 and 5.
- Jane Ball Elementary was constructed in 1957. Major renovations in 2005 included classroom and office remodels, gym floor replacement and stage construction. Complete renovation of cafeteria was completed in 2010.

Lincoln Elementary School:

We are home of the Leopards and also an NCA-CASI accredited public school that houses approximately 475 students in grades K-5th.

- Lincoln Elementary received an "A" as its final letter grade for school accountability for the 2011-12 school year
- Spell Bowl and Math Bowl is available for our 4th & 5th grade students. Our Spell Bowl team placed 9th in the state for the 2012-13 school year.
- Outdoor Lab: The teachers, parents, and students have developed a scientific learning experience in the great outdoors. The lab includes a nature trail, a laboratory garden, nesting boxes and has earned the title of "Best Outdoor Lab in Indiana".
- Leopard Sports Teams: Fifth graders can participate in volleyball, basketball and soccer.
- Student Council is available for students in grades 4 & 5.
- High Ability is available for students in grades K-5 in reading and mathematics.

Hanover Central Middle School:

Hanover Central Middle School will build a challenging learning environment which will empower all students to excel intellectually, physically, socially and emotionally.

- Letter grade of B on the Indiana A-F accountability system.
- Extra-Curricular: Non-athletic programs include: Geography Bee, English Academic Team, Science Academic Team, Middle School Band, Builders Club, and Student Council. Athletic Programs Included: Football, Volleyball, Soccer, Basketball, Baseball, Softball, Tennis, Track, Wrestling, Cheerleading, Jr. Poms and Cross Country are all offered.
- Hanover Central Middle School was dedicated August 2012. This 175,000 square foot two story building features state of the art technology. Special features of the building include six small learning communities to support middle school team teaching curriculum, paired science classrooms sharing central science labs, large group instruction room, multi-use cafetorium, wireless technology, classroom surround sound systems, and Smartboards throughout.

Hanover Central High School:

Houses grades 9-12 with an enrollment of 635 students during the 2012-13 school year. We are home of the Wild Cats! State rating: Four Star 2010-11, A rating 2011-12

- Advanced Placement: Students have a choice of College Board certified courses including Biology, US History, Literature, Environmental Science, and Spanish Literature. Curriculum: We offer students four different diploma tracks: Distinguished Honors, Academic Honors, Core 40 Curricular and Core 40 General.
- Hanover Central offers many opportunities for students to get involved. National Honor Society, Academic teams, Key Club, Student Council, Band, Choir and Show Choir, Art Club, Environmental Club and Drama are just some of the choices our students enjoy.
- Students have many different options such as Cross Country, Baseball/Softball, Basketball, Track, Volleyball, Tennis, Soccer, Golf, Wrestling, Cheerleading and Poms.
- Hanover Central High School was constructed in 1964. Major renovations completed in 2006 included the addition of a 100,000 square foot Fieldhouse (3 courts, 1/8th mile indoor track, baseball/softball cages), new main gymnasium, new cafeteria, new performing arts auditorium, athletic fields and 9 lane track.



Jane Ball Elementary



Hanover Central High School



Hanover Central Middle School
Opened Fall 2012



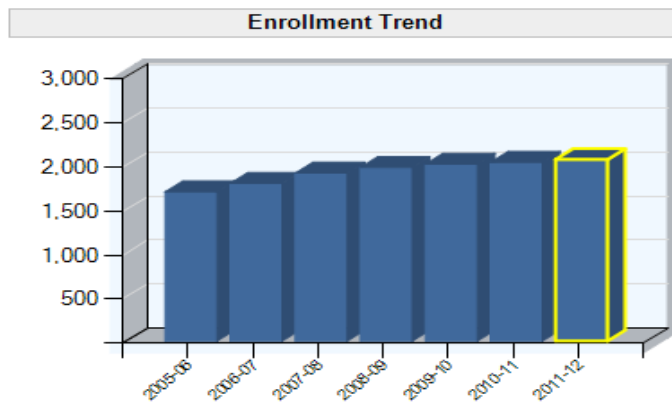
Lincoln Elementary School

Staff

Administrators	8	Certified Staff	106	Nurse	4
Treasurer	1	Aides	19	Maint Dir	1
Payroll	1	Transportation	22	Custodians	19
Clerical	13	Technology	2	Cafeteria	26
Counselors	3	Human Resources	1	Food Serv Dir	1

School Board Members

Mary Joan Dickson, President Julie Mueller, Vice-President
 Mary Pat Burkel, Secretary James Sakelaris, Member
 Dennis Wilkening, Member



2005-2006	1696
2006-2007	1792
2007-2008	1910
2008-2009	1975
2009-2010	2012
2010-2011	2032
2011-2012	2064