

Appendix D
2023-2024 SCALE

BASE SAL: \$37,794

STEP:	BA	BA+1	BA+2	BA+3	MA	MA+1
0	\$37,794	\$39,079	\$40,401	\$41,686	\$43,009	\$44,294
1	\$39,305	\$40,742	\$42,178	\$43,614	\$45,050	\$46,486
2	\$40,817	\$42,404	\$43,954	\$45,541	\$47,091	\$48,678
3	\$42,329	\$44,067	\$45,730	\$47,469	\$49,132	\$50,870
4	\$43,841	\$45,730	\$47,507	\$49,396	\$51,173	\$53,062
5	\$45,352	\$47,393	\$49,283	\$51,324	\$53,213	\$55,254
6	\$46,864	\$49,056	\$51,059	\$53,251	\$55,254	\$57,446
7	\$48,376	\$50,719	\$52,835	\$55,179	\$57,295	\$59,638
8	\$49,888	\$52,382	\$54,612	\$57,106	\$59,336	\$61,830
9	\$51,399	\$54,045	\$56,388	\$59,034	\$61,377	\$64,022
10	\$52,911	\$55,708	\$58,164	\$60,961	\$63,418	\$66,214
11	\$54,423	\$57,371	\$59,941	\$62,889	\$65,459	\$68,406
12	\$55,930	\$59,034	\$61,717	\$64,816	\$67,499	\$70,598
13		\$60,697	\$63,493	\$66,743	\$69,540	\$72,790
14		\$62,370	\$65,270	\$68,671	\$71,581	\$74,983
15			\$67,040	\$70,598	\$73,622	\$77,175
16				\$72,526	\$75,663	\$79,367
17				\$74,450	\$77,700	\$81,560

** Newly hired teachers and current teachers not working under an emergency authorization will start on year five (5) of the pay scale and remain at year five (5) unless they bring in more years from previous employment at other districts and until such time as their combined years of experience exceeds five(5) years. Teachers hired under an emergency authorization will begin at Step Zero (0). After June 30, 2022 the district reserves the right to remove this clause, based on funding reductions and/or staffing needs. Budgetary considerations will be negotiated with the HEU should future funding reductions arise.*

Appendix D
2024-2025 Scale

BASE SAL: \$37,794

STEP:	BA	BA+1	BA+2	BA+3	MA	MA+1
0	\$37,794	\$39,079	\$40,401	\$41,686	\$43,009	\$44,294
1	\$39,305	\$40,742	\$42,178	\$43,614	\$45,050	\$46,486
2	\$40,817	\$42,404	\$43,954	\$45,541	\$47,091	\$48,678
3	\$42,329	\$44,067	\$45,730	\$47,469	\$49,132	\$50,870
4	\$43,841	\$45,730	\$47,507	\$49,396	\$51,173	\$53,062
5	\$45,352	\$47,393	\$49,283	\$51,324	\$53,213	\$55,254
6	\$46,864	\$49,056	\$51,059	\$53,251	\$55,254	\$57,446
7	\$48,376	\$50,719	\$52,835	\$55,179	\$57,295	\$59,638
8	\$49,888	\$52,382	\$54,612	\$57,106	\$59,336	\$61,830
9	\$51,399	\$54,045	\$56,388	\$59,034	\$61,377	\$64,022
10	\$52,911	\$55,708	\$58,164	\$60,961	\$63,418	\$66,214
11	\$54,423	\$57,371	\$59,941	\$62,889	\$65,459	\$68,406
12	\$55,930	\$59,034	\$61,717	\$64,816	\$67,499	\$70,598
13	\$57,440	\$60,697	\$63,493	\$66,743	\$69,540	\$72,790
14		\$62,370	\$65,270	\$68,671	\$71,581	\$74,983
15		\$64,030	\$67,040	\$70,598	\$73,622	\$77,175
16			\$68,820	\$72,526	\$75,663	\$79,367
17				\$74,450	\$77,700	\$81,560
18				\$76,380	\$79,740	\$83,750

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Appendix D
2025-2026 Scale

BASE SAL: \$37,794

STEP:	BA	BA+1	BA+2	BA+3	MA	MA+1
0	\$37,794	\$39,079	\$40,401	\$41,686	\$43,009	\$44,294
1	\$39,305	\$40,742	\$42,178	\$43,614	\$45,050	\$46,486
2	\$40,817	\$42,404	\$43,954	\$45,541	\$47,091	\$48,678
3	\$42,329	\$44,067	\$45,730	\$47,469	\$49,132	\$50,870
4	\$43,841	\$45,730	\$47,507	\$49,396	\$51,173	\$53,062
5	\$45,352	\$47,393	\$49,283	\$51,324	\$53,213	\$55,254
6	\$46,864	\$49,056	\$51,059	\$53,251	\$55,254	\$57,446
7	\$48,376	\$50,719	\$52,835	\$55,179	\$57,295	\$59,638
8	\$49,888	\$52,382	\$54,612	\$57,106	\$59,336	\$61,830
9	\$51,399	\$54,045	\$56,388	\$59,034	\$61,377	\$64,022
10	\$52,911	\$55,708	\$58,164	\$60,961	\$63,418	\$66,214
11	\$54,423	\$57,371	\$59,941	\$62,889	\$65,459	\$68,406
12	\$55,930	\$59,034	\$61,717	\$64,816	\$67,499	\$70,598
13	\$57,440	\$60,697	\$63,493	\$66,743	\$69,540	\$72,790
14	\$58,950	\$62,370	\$65,270	\$68,671	\$71,581	\$74,983
15		\$64,030	\$65,270	\$70,598	\$73,622	\$77,175
16		\$65,690	\$67,040	\$72,526	\$75,663	\$79,367
17			\$68,820	\$74,450	\$77,700	\$81,560
18			\$70,590	\$76,380	\$79,740	\$83,750
19				\$78,310	\$81,780	\$85,940

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