

HENRY COUNTY SCHOOLS  
PARAPROFESSIONAL/CLERK  
FY 2019

Step	Level I			Level II		
	Annual Salary	Monthly Salary	Hourly Salary	Annual Salary	Monthly Salary	Hourly Salary
0	12,768.00	\$ 1,064.00	\$ 8.40	13,151.04	\$ 1,095.92	\$ 8.65
1	13,151.04	\$ 1,095.92	\$ 8.65	13,545.57	\$ 1,128.80	\$ 8.91
2	13,545.57	\$ 1,128.80	\$ 8.91	13,951.94	\$ 1,162.66	\$ 9.18
3	13,951.94	\$ 1,162.66	\$ 9.18	14,370.50	\$ 1,197.54	\$ 9.45
4	14,370.50	\$ 1,197.54	\$ 9.45	14,801.61	\$ 1,233.47	\$ 9.74
5	14,801.61	\$ 1,233.47	\$ 9.74	15,245.66	\$ 1,270.47	\$ 10.03
6	15,245.66	\$ 1,270.47	\$ 10.03	15,703.03	\$ 1,308.59	\$ 10.33
7	15,703.03	\$ 1,308.59	\$ 10.33	16,174.12	\$ 1,347.84	\$ 10.64
8	16,174.12	\$ 1,347.84	\$ 10.64	16,659.34	\$ 1,388.28	\$ 10.96
9	16,659.34	\$ 1,388.28	\$ 10.96	17,159.12	\$ 1,429.93	\$ 11.29
10	17,159.12	\$ 1,429.93	\$ 11.29	17,673.90	\$ 1,472.82	\$ 11.63
11	17,673.90	\$ 1,472.82	\$ 11.63	18,204.12	\$ 1,517.01	\$ 11.98
12	18,204.12	\$ 1,517.01	\$ 11.98	18,750.24	\$ 1,562.52	\$ 12.34
13	18,750.24	\$ 1,562.52	\$ 12.34	19,312.75	\$ 1,609.40	\$ 12.71
14	19,312.75	\$ 1,609.40	\$ 12.71	19,892.13	\$ 1,657.68	\$ 13.09
15	19,892.13	\$ 1,657.68	\$ 13.09	20,488.89	\$ 1,707.41	\$ 13.48
16	20,488.89	\$ 1,707.41	\$ 13.48	21,103.56	\$ 1,758.63	\$ 13.88
17	21,103.56	\$ 1,758.63	\$ 13.88	21,736.67	\$ 1,811.39	\$ 14.30
18	21,736.67	\$ 1,811.39	\$ 14.30	22,388.77	\$ 1,865.73	\$ 14.73
19	22,388.77	\$ 1,865.73	\$ 14.73	23,060.43	\$ 1,921.70	\$ 15.17
20	23,060.43	\$ 1,921.70	\$ 15.17	23,752.24	\$ 1,979.35	\$ 15.63
21	23,752.24	\$ 1,979.35	\$ 15.63	24,464.81	\$ 2,038.73	\$ 16.10
22+	24,464.81	\$ 2,038.73	\$ 16.10	25,198.75	\$ 2,099.90	\$ 16.58

The Clerk position is always paid on the Paraprofessional I salary schedule.

To be eligible for Level II status, the paraprofessional must have earned a minimum of 60 semester or 90 quarter hours of acceptable college credit, with no grade below a C. This requirement was changed effective 7/1/12 in order to be in alignment with one of the methods to obtain a paraprofessional certificate from the Georgia Professional Standards Commission. Employees with a hire date prior to 7/1/12 are grandfathered in and continue to need only 80 quarter or 48 semester hours of college credit to be eligible for Level II status.

Only experience verified from a regionally accredited school system will apply towards years of experience. It is the employee's complete and total responsibility to obtain verification of prior experience in the timeframe required by Human Resource Services.

Annual salary/supplements will be prorated when an employee works less than a full school year.

**Annual Supplements:**

- "Unit" and J.B. Henderson Center Paraprofessionals - \$3,000
- Autism III Paraprofessionals - \$2,500
- EBD Paraprofessionals - \$2,500
- SID/PID Paraprofessionals - \$2,500