

INDEPENDENT SCHOOL DISTRICT NO. 701  
HIBBING SCHOOLS  
HIBBING, MINNESOTA 55746

**JOB DESCRIPTION:                   Custodian I - Job Number 38**

**QUALIFICATIONS:**

1. Read and accurately interpret technical product labels and Safety Data Sheets.
2. Ability to perform routine building maintenance.
3. Ability to work effectively without immediate supervision.
4. Ability to work effectively with public and others.
5. Physically capable of executing tasks, heavy lifting, and climbing.
6. Ability to make minor repairs on equipment.
7. Ability to follow oral and written instructions.
8. Graduation from high school or equivalency.

**PRIMARY DUTIES:**

1. Perform routine cleaning, sweeping, mopping, dusting, waxing and washing.
2. Snow removal from building entries.
3. Operate power cleaning equipment.
4. Reports need for major maintenance repairs to immediate supervisor.
5. Building and custodial maintenance as required by building schedule or emergency.
6. Function as a team member, assisting with the overall appearance of the district's buildings.
7. Performs other duties as assigned by Supervisor.

**WORK DAY/WORK YEAR:** Day or Afternoon shift - 10-12 months as per job posting.

**WAGES/BENEFITS:** As determined by Master Agreement

**RATIFICATION BY LOCAL #480:** October 6, 1993

**FINAL APPROVAL:** March 1, 1994

**REVIEWED:** March, 2022