



# PRE-SERVICE PROGRAM:

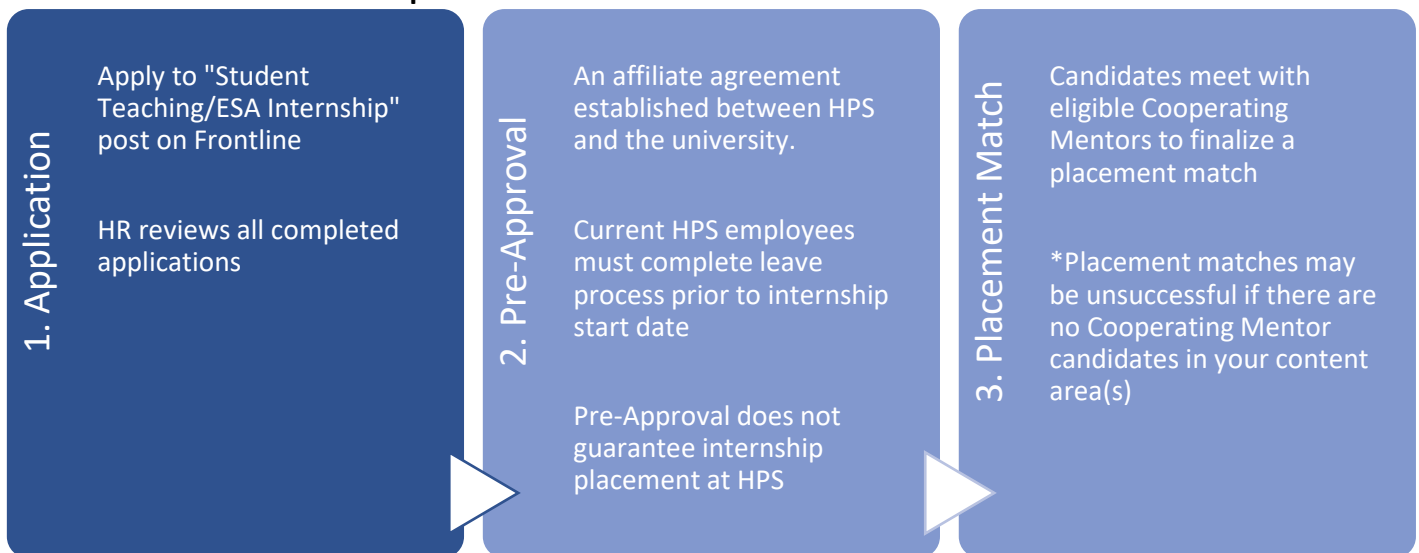
## Student Teaching and Educational Staff Associate Internship

### Overview

Student teachers and Educational Staff Associate (ESA) Interns are a valuable asset to our teaching and learning community in Highline. A placement in our district will allow candidates an opportunity to put into action the skills learned in class and field work. Internship is a time for future educators to build community with students, learn and grow from Cooperating Mentors and demonstrate subject-matter knowledge necessary to successfully become a certificated educator in Washington State.

| Types of Pre-Service Program                |   |
|---|---|
| Observation, Practicum, or Field Experience | <ul style="list-style-type: none"><li>Brief visits to classroom(s) to observe teacher(s); may include volunteering</li></ul>  |
| Student Teaching and ESA Internship         | <ul style="list-style-type: none"><li>Part- or full-time experience with one Cooperating Mentor</li></ul>   |
| SLP, School Psychology, OP, or PT Interns   | <ul style="list-style-type: none"><li>Part- or full-time experience with at least one Cooperating Mentor</li><li>Work with the Special Education Department</li></ul>             |
| Social Work                                 | <ul style="list-style-type: none"><li>Part- or full-time experience with at least one Cooperating Mentor</li><li>Work with the Student and Family Engagement Department</li></ul> |

### Pre-Service Student Internship Process Overview



### Opportunities for Permanent Teaching Position

Throughout the internship, our district will support student interns through the Student Teacher Academy, which will discuss key takeaways for securing a permanent teaching position. Additionally, student interns will be able to participate in the [Cadre Hiring Program](#) towards the end of their internship. Cadre Hires are those that we believe could be successfully placed across our district, in a variety of our schools, programs and communities. To participate in the Cadre Hiring Program, please inquire additional information from [Heber Molina](#).