**POSITION TITLE:** Stadium Worker II (Grounds)  
**CONTRACT LENGTH:** 12M  
**DATE:** 10/16/13  
**DATE OF LAST REVISION:** 03/13/17  
**JOB CODE:** SB0240  
**PAY GRADE:** 17  
**FLSA EXEMPTION STATUS:** NE  
**Job Family – School-Based Programs**

### JOB SUMMARY

Under general supervision, cuts grass, repairs damaged fields, and manicures athletic playing areas and surrounding grounds. Grooms and manicures UIL competition fields for softball, baseball, football, soccer, and track. Lays out and paints lines for competition fields. Maintains parking lots. Performs routine cleaning and maintenance on grounds equipment. Performs all work in accordance with established safety procedures.

### MAJOR DUTIES & RESPONSIBILITIES

<table>
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<tr>
<th>List most important duties first</th>
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<tr>
<td>1. Performs general grounds maintenance tasks year round,</td>
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<td>2. Operates machinery necessary to maintain the grounds, including weed eating, leaf blowing, and edging.</td>
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<td>4. Maintains stadium complex and all playing fields, and the storage of tools, equipment, insecticides and fertilizers.</td>
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<td>5. Chalks and measures lines, hash marks, goal lines, and batters' boxes.</td>
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<td>6. Picks up debris in stands and on complex after athletic games.</td>
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<td>7. On occasion, may coordinate and lead the work of Stadium Workers I.</td>
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<td>8. Performs other job-related duties as assigned.</td>
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**EDUCATION**
High School Diploma or GED

**WORK EXPERIENCE**
Less than 6 months

**TYPE OF SKILL AND/OR REQUIRED LICENSING/CERTIFICATION**
Grounds maintenance
Hand tools (e.g., hammer, shovel, screwdriver), Power tools (e.g., radial saw, reciprocating saw, drill, pneumatic hammer)

**LEADERSHIP RESPONSIBILITIES**
No supervisory or direct people management responsibilities. May provide occasional work guidance, technical advice and training to staff.

**WORK COMPLEXITY/INDEPENDENT JUDGMENT**
Work and tasks are often straightforward, routine, structured and guided by established policies and procedures. Little, if any, independent judgment is required, outside of making basic choices in the selection and application of established methods. The job receives frequent, ongoing supervision.

**BUDGET AUTHORITY**
No budget development activity is required.

**PROBLEM SOLVING**
Decisions are made on routine matters affecting few individuals and usually within the confines of the job's own department. Specific job activities and results are typically reviewed closely. There are limited requirements for developing new ideas or changes in methods, procedures or services.

**IMPACT OF DECISIONS**
Follows rules and procedures. Decisions can have minimal or no impact to HISD. Errors can be readily detected, usually by the employee, and, if made, would result in minor expense for correction.

**COMMUNICATION/INTERACTIONS**
Basic communication - very little communication required such as receiving basic instructions. Interactions are mostly with customers, own supervisor and co-workers in own department.

**CUSTOMER RELATIONSHIPS**
Follows through with customer inquiries, requests and complaints. Forwards difficult and non-routine inquiries or requests to appropriate level for resolution.

**WORKING/ENVIRONMENTAL CONDITIONS**
Work involves frequent exposure to unpleasant elements, such as extreme temperatures, dirt, dust, fumes, smoke, loud noise, chemicals, etc.
Ability to carry and/or lift 45 pounds or more.