

# SCHOOL DISTRICT OF INDIAN RIVER COUNTY

## BEHAVIOR TECHNICIAN

### JOB DESCRIPTION

#### QUALIFICATIONS:

- (1) High school diploma or equivalent plus either an Associate's degree or 60 hours college credits
- (2) Completion of advanced behavioral training or certification as a Registered Behavior Technician.
- (3) Satisfactory criminal background check and drug screening.

#### KNOWLEDGE, SKILLS AND ABILITIES:

Knowledge of the techniques and procedures used in working with targeted student population. Ability to relate and communicate effectively with students, teachers, and parents. Ability to relate to, inspire confidence and foster self-esteem in students. Ability to communicate orally and in writing. Ability to maintain confidentiality. Ability to operate or learn to operate a variety of technology and equipment. Ability to cooperate and work as a member of a team. Physical ability to lift student if required by job assignment. Ability to physically restrain in a crisis situation and maintain certification in physical management course successfully. Ability to use a computer.

#### REPORTS TO:

Assigned Administrator

#### JOB GOAL

To assist in the development and implementation of behavioral modification and intervention programs for students. To provide data collection, graphing and technical assistance to meet the specialized needs of exceptional students.

#### SUPERVISES:

N/A

#### PERFORMANCE RESPONSIBILITIES:

##### Planning/Preparation

- \* (1) Provide consultation and modeling to school team members to allow for appropriate service delivery. Design and model recommended instructional and/or behavioral intervention strategies as needed.
- \* (2) Schedule space for specialized instructional programs and coordinate the arrangement of equipment, desks, tables, chairs and activity areas.
- \* (3) Examine short and long-term behavior goals on Behavior Support Plans and Individual Education Plans and prepare materials to be used for teaching.
- \* (4) Consult with school and District staff in implementation of Behavior Intervention Plans.

Board Approved: 04/25/06

Revised: 05/26/20

Revised: 06/22/21

Revised: 05/28/24

Revised: 06/10/24

## **BEHAVIOR TECHNICIAN(Continued)**

- \* (5) Identify behavioral supports and provide training to ensure classroom implementation of interventions. Assist in implementing modifications and adaptations of environment, as needed.
- \* (6) Demonstrate exceptional accountability techniques including documentation and student tracking.
- \* (7) Maintain mandatory certification in district approved crisis prevention intervention programs (CPI/PCM or other approved program).
- \* (8) Participate successfully in training programs offered to enhance the individual's skills and proficiency related to the job responsibilities.
- \* (9) Review current developments, literature and technical sources of information related to job responsibilities.
- \* (10) Ensure adherence to good safety procedures and maintain ethical standards.
- \* (11) Follow federal and state laws, as well as School Board policies, rules and regulations.
- \* (12) Perform other duties as assigned by Supervisor.

\*Essential Performance Responsibilities

### **PHYSICAL REQUIREMENTS:**

Medium Work: Exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently and/or up to 10 pounds of force as needed to move objects.

Job Description Supplement 04

### **TERMS OF EMPLOYMENT:**

Support Personnel-CWA                      Pay Grade    9                      186 days worked per year (10 months)  
FLSA Non-Exempt

### **EVALUATION:**

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of personnel.

**Board Approved: 04/25/06**  
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