Position: High School Paraprofessional Class 1 (Grant Funded)

Description: The High School Paraprofessional Class 1 provides targeted assistance to students requiring behavioral support and academic accommodations as outlined in IEPs and 504 Plans. This position works collaboratively with administrators, counselors, and teachers to promote positive student behavior and ensure compliance with required accommodations to help all students succeed.

Duties:

- Support students with behavioral referrals by assisting with reflection, skill-building, and restorative conversations.
- Implement strategies and supports aligned with Positive Behavioral Interventions and Supports (PBIS) and building discipline frameworks.
- Provide direct support to students with IEPs and 504 Plans, implementing accommodations and modifications as directed by case managers or classroom teachers.
- Supervise students in designated settings such as intervention rooms, study areas, or common spaces as assigned.
- Maintain confidentiality in all matters relating to students and families.
- Collaborate with staff to foster a positive and inclusive school environment.
- Participate in professional development and training related to behavior intervention, trauma-informed practices, and accommodations.

Qualifications:

- High school diploma or equivalent required; associate degree or higher preferred.
- Experience working with adolescents in an educational or behavioral support setting preferred.
- Ability to build positive relationships with students and staff.
- Strong communication, organizational, and de-escalation skills.
- Ability to maintain confidentiality and professionalism at all times.

Location: Lakewood High School
Salary/Benefits: Per Lakewood Education Support Personnel Association (LESPA) Master Agreement
Hours: 4 hours per day from 10:30am–2:30pm Monday through Friday while students are in session

* Current State Board of Education Approved Assessments are: College Board SAT - Must score at least a 480 on evidence based reading and writing and a 530 on math. ETS Parapro Assessment - A passing score of 460 is required. Prior approved assessments: MTTC Basic Skills Test, MTTC Professional Readiness Examination, WorkKeys with the minimum scores of: Reading - 4, Math - 4, Writing - 3. ACT (taken between 1/1989-10/2017 - minimum scores of Reading - 22, Math - 22, Combined English & Writing - 22. Michigan Merit Exam (taken 1/2007-1/2015) Reading -1108, Math -1129, Writing - 1129

Notice of Non-Discrimination: Lakewood Schools is committed to an environment that embraces diversity, equity, and inclusion. Lakewood Schools does not discriminate on the basis of race, color, national origin, sex (sexual orientation, gender identity or expression), disability, age, religion, height, weight, marital/family status, military status, ancestry, genetic information, or any other legally protected category.