

Position: Class 1 PBIS Bus Para (Internal Only) - One AM Position and One PM Position

Description: The PBIS Bus Paraprofessional supports the implementation of Positive Behavioral Interventions and Supports (PBIS) on district school buses. This position helps promote safe, respectful, and responsible behavior among students during bus transportation, ensuring a positive climate consistent with district PBIS expectations. The role includes assisting drivers with student supervision, reinforcing PBIS strategies, and supporting consistent communication between transportation and school staff.

Duties:

- ❖ Model and reinforce positive behavior expectations consistent with the district's PBIS framework.
- ❖ Support bus drivers in maintaining a safe and orderly environment.
- ❖ Use proactive strategies to prevent and de-escalate behavioral issues.
- ❖ Assist with student loading, unloading, and seating arrangements as needed.
- ❖ Communicate effectively with drivers, school staff, and administrators regarding student behavior.
- ❖ Participate in PBIS and behavior-support training sessions.
- ❖ Build positive relationships with students to support a culture of respect and safety.

Qualifications:

- ❖ High school diploma or equivalent required.
- ❖ Experience working with school-aged children preferred.
- ❖ Ability to maintain confidentiality and professionalism.
- ❖ Strong interpersonal and communication skills.
- ❖ Training in PBIS, de-escalation, or student behavior management preferred (or willingness to be trained).

Location: Transportation

Salary/Benefits: Per Lakewood Education Support Personnel Association (LESPPA) Master Agreement

Hours:

- ❖ AM Route 1.5 hours/day
- ❖ PM Route 1.5 hours/day

* Current State Board of Education Approved Assessments are: College Board SAT - Must score at least a 480 on evidence based reading and writing and a 530 on math. ETS Parapro Assessment - A passing score of 460 is required. Prior approved assessments: MTTC Basic Skills Test, MTTC Professional Readiness Examination, WorkKeys with the minimum scores of: Reading - 4, Math - 4, Writing - 3. ACT (taken between 1/1989-10/2017 - minimum scores of Reading - 22, Math - 22, Combined English & Writing - 22. Michigan Merit Exam (taken 1/2007-1/2015) Reading -1108, Math -1129, Writing - 1129

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