

BELDING AREA SCHOOL DISTRICT
Position Announcement

Job Title:	GSRP Lead Teacher		
Location:	Orchard Hills		
Salary Range/ Level:	\$35,748 - \$52,151 Based On Experience	Terms of Employment:	181 days/yr. 8 hours/day, may vary depending on conferences, home visits, etc.
Date Posted:	March 27, 2026	Application Deadline:	April 17, 2026
Application Process:	A COMPLETED ON-LINE APPLICATION IS <u>REQUIRED</u> . (See application instructions at www.bas-k12.org under District and Job Opportunities. Letter of interest, resume and credentials may be attached within the on-line application.		
Belding Area School District			
Mission Belding Area Schools: An engaged staff + a supportive community = successful students.			
Job Description			
<p>Qualifications:</p> <ul style="list-style-type: none"> • Valid Michigan Teaching Certificate and an Early Childhood Endorsement (ZA or ZS) or bachelor’s degree in child development or early child development with specialization in preschool teaching. • Prior experience working with at-risk students or preschool-aged children preferred. • Trained in Connect4Learning Curriculum and Conscious Discipline would be helpful. • Knowledge of the Early Childhood Standards of Quality would be helpful. • Demonstrates a strong commitment to inclusive practices. <p>ESSENTIAL DUTIES AND RESPONSIBILITIES:</p> <ul style="list-style-type: none"> -Plan, implement and monitor curriculum. -Participate in recruitment, application, and enrollment process. -Engage parents in advisory capacity related to implementation of program. -Develop a working relationship with administrators, support staff, teachers, volunteers and students. -Engage with children in all areas of the program and parts of the day. -Work collaboratively and communicate with teaching team partner regarding children’s behavior and progress. -Maintain accurate and complete student records. 			

- Follow written IEP and support plans and ensure requirements of IEP are followed in relation.
- Responsible for daily operation of the program.
- Assist children with personal health care needs, including toileting.
- Participate in training and ongoing professional development.
- Ability to plan, prepare materials, and carry out activities that are fun, educational, and foster personal-social, physical, and academic skills.
- Ability to maintain a safe and secure learning environment.
- Ability to communicate effectively with young children and their families.
- Ability to work well with diverse families.
- Ability to develop effective working relationships with students, staff and the school community.
- Self-directedness and initiative when given a variety of tasks and responsibilities.
- If applicable, the employee is responsible for maintaining all licenses, certificates, etc., and submitting to the Business Office prior to expiration date of said document.
- Regular and consistent attendance
- If hired, applicant will be required to complete a Comprehensive background check per DHHS licensing
- Other duties as assigned.

Other knowledge, skills and abilities:

- Strong interpersonal and communication skills
- Ability to interpret, comprehend, and follow oral and written instructions to perform duties described above.
- Strong organizational skills and the ability to work independently.
- High level of discretion and integrity

TRAVEL:

The employee may be expected to travel to the Intermediate School District, professional development conferences/trainings, and to other events as necessary approved and assigned by Supervisor.

Notice of Non-discrimination

It is the policy of Belding Area School District not to discriminate on the basis of race, color, national origin, sex (including sexual orientation or transgender identity), disability, age, height, weight, marital or family status, military status, ancestry, genetic information, or any other legally protected category in its programs, services or activities. For inquiries regarding the nondiscrimination policies contact the Superintendent's Office, 850 Hall Street, Belding, MI 48809. (616)794-4700.