

**Community Education**  
Independent School District #192  
Farmington, MN 55024

## **JOB DESCRIPTION**

**TITLE:** Water Safety Instructor (WSI)

### **QUALIFICATIONS:**

- Must be 15 years old or older
- Current authorization as an American Red Cross Water Safety Instructor
- Current certifications in American Red Cross CPR for the Professional Rescuer and AED - or equivalent
- Demonstrate proficiency in teaching water safety skills and strokes
- Be in good health and be physically fit to perform all duties
- Possess leadership qualities and good public relation skills

**REPORTS TO:** Lead WSI and/or Aquatics Coordinator

**LENGTH OF CONTRACT:** Variable hours as determined by the Aquatics Coordinator

**JOB SUMMARY:** Instruct and supervise students while maintaining a safe environment.

### **ESSENTIAL FUNCTIONS:**

- Responsible for effective instruction and the safety of students during lessons
- Assist lifeguards (as necessary) in an emergency
- Instruct students according to the American Red Cross *Water Safety Instructor's Manual*: especially the Learn to Swim courses
- Know pool and building Emergency Action Plan
- Enforce all District and program policies, rules and regulations
- Ensure proper care, use, and storage of equipment used in and for lessons
- Report any unsafe conditions (including damage or malfunction of equipment) to the Pool Supervisor or the Aquatics Coordinator
- Maintain *Swimming Courses Skills Checklists* (attendance and skills completed) for each class during lessons
- Issue either a course completion certificate or "non-pass" card to each participant at the conclusion of the session
- Be sensitive to student's fears: such as the deep end and the diving board
- Participate in staff training sessions as directed by the Aquatics Coordinator
- Performs other related duties as assigned