

**INDEPENDENCE SCHOOL DISTRICT  
KIDS SAFARI STAFF  
SALARY SCHEDULE  
2025-2026**

<b>Step</b>	<b>Student, Diploma, GED</b>	<b>30 + College Hours</b>	<b>60 + College Hours, A.A., or A.S. Degree</b>
1	14.35	15.58	16.19
2	14.60	15.89	16.50
3	14.86	16.19	16.80
4	15.11	16.50	17.11
5	15.38	16.80	17.43
6	15.63	17.11	17.73
7	15.89	17.43	18.04
8	16.14	17.73	18.34
9	16.40	18.04	18.65
10	16.65	18.34	18.96
11	16.91	18.65	19.26
12	17.16	18.96	19.58
13	17.43	19.26	19.88
14	17.68	19.58	20.19
15	17.94	19.88	20.50
16	18.19	20.19	20.80

New employees may enter the scale from Step 1-8 based on previous related experience.

Substitute Rate:                   \$14.35 Diploma/GED  
   \$16.19 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend:                   \$1.50 per hour  
 Lead Kids Safari Staff with Director's Certificate:                   \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.