
Job Title:	Licensed Vocational Nurse (LVN)	Exemption Status/Test:	Nonexempt
Reports to:	Campus Principal and District Nurse	Pay Range:	\$30,100 – 42,730
Dept./School:	Assigned Campus	Revised:	April 2024

Primary Purpose:

Implement district school health program and provide direct services to meet the needs of the students and staff under the direct clinical supervision of the district nurse.

Qualifications:

Education/Certification:

High School diploma or GED

Valid Texas license (LVN) issued by the Board of Vocational Nurse Examiners

Current cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) certificates

Special Knowledge/Skills:

Knowledge of basic first aid

Proficient keyboarding and file maintenance skills

Ability to use software to develop databases and do word processing.

Ability to write routine reports and correspondence.

Strong organizational, communication, and interpersonal skills

Experience:

One year experience in health-related position; experience working with school-age children.

Major Responsibilities and Duties:

Nursing Services

1. Provide direct care using school health protocols and individualized health plans (IHPs) established by the RN supervisor or medical advisor.
2. Administer medication to students according to board policy and district procedures.
3. Carry out mandatory screening programs, collect data, and complete required reports as directed.
4. Collaborate with campus principal, school counselor, teachers, parents, food service, and other staff regarding the health needs of the general population and those students with identified health conditions as directed by the supervising RN.
5. Communicate with parents regarding individual students as directed by the school nurse (RN).

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6. Participate in Admission, Review, and Dismissal Committee (ARD) meeting of students with identifiable health needs if the RN is unable and collaborate with appropriate staff and RN regarding implementation of health-related Individual Education Plan (IEP) items.
 7. Distribute information to faculty or staff on health related topics as needed and as directed by the RN.
 8. Provide guidance to unlicensed assistive personnel or other school staff on health related tasks as directed by the RN.

Clerical

9. Maintain accurate and confidential student health records, including immunization records, medication administration records, and individual student treatment records.
10. Compile, maintain, and file all reports, records, and other documents required, including accurate, confidential health records on all students.

Compliance

11. Comply with policies established by federal and state laws, Texas Department of Health rule, State Board of Education rule, and board policy in health services area. Comply with all district and campus routines and regulations.
12. Maintain confidentiality.

Supervisory Responsibilities:

Monitor the work and issue work assignments to health clinic aide and health services aide.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard medical clinic equipment including automated external defibrillator. (AED); special needs adaptive equipment; standard office equipment including computer and peripherals.

Posture: Frequent standing, sitting, kneeling/squatting, bending/stooping, pushing pulling, and twisting

Motion: Frequent walking, grasping/squeezing, wrist flexion/extension

Lifting: Frequent light lifting and carrying (under 15 pounds); may require regular heavy lifting (45 pounds or more) and position of students with physical disabilities; controlling behavior through physical restraint, assisting non ambulatory students

Environment: Exposure to biological hazards, bacteria, and communicable diseases

Mental Demands: Work with frequent interruptions; maintain emotional control under stress.