

CLASSIFIED SUPPORT STAFF HOURLY RATES														
SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS														
2025 - 26														
GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13
11H	23.5100	24.7306	26.0171	27.4873	28.8264	30.1784	31.5039	32.9220	32.9220	34.2477	34.2477	35.6391	35.6391	37.0828
10H	22.6177	23.7725	25.0195	26.4239	27.7106	29.0364	30.3360	31.6221	31.6221	32.9482	32.9482	34.2738	34.2738	35.7047
9H	21.8429	22.9587	24.1665	25.4919	26.7522	28.0126	29.2202	30.5195	30.5195	31.7405	31.7405	33.0662	33.0662	34.4182
8H	20.9371	22.0529	23.1818	24.4550	25.6495	26.8966	28.0910	29.3249	29.3249	30.5063	30.5063	31.7272	31.7272	33.0925
7H	20.1232	21.1996	22.2627	23.5493	24.6650	25.8727	27.0016	28.1964	28.1964	29.3383	29.3383	30.5195	30.5195	31.8324
6H	19.3882	20.4384	21.4754	22.6698	23.7460	24.9276	26.0304	27.1461	27.1461	28.2618	28.2618	29.4038	29.4038	30.6247
5H	18.6397	19.6506	20.6483	21.8036	22.8536	23.9303	25.0195	26.1090	26.1090	27.1461	27.1461	28.2618	28.2618	29.4169
4H	17.3141	18.2197	19.1256	20.1890	21.1996	22.1973	23.2212	24.2187	24.2187	25.2033	25.2033	26.2141	26.2141	27.3166
3H	16.4660	16.5924	17.4585	18.4297	19.2962	20.2023	21.1470	22.0529	22.0529	22.9453	22.9453	23.8774	23.8774	24.8490
2H	16.1383	16.3013	16.4660	16.7761	17.6029	18.4561	19.2435	20.0838	20.0838	20.9109	20.9109	21.7511	21.7511	22.6698
1H	15.8171	15.9771	16.1383	16.3013	16.4660	16.6184	17.3535	18.1018	18.1018	18.8631	18.8631	19.6112	19.6112	20.4121

Longevity Pay for Job Family 1B SEIU(revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate: Longevity pay is based on continuous, permanent JCPS employment with no break in service.

10 years as of July 1st: \$.20 per hour

15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)

20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)

25 years as of July 1st: \$ 1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential:

Second Shift: \$.65 per hour

Third Shift: \$1.00 per hour

Custodians and Lead Custodians working in a higher classification: \$2.00 per hour

The 2025-26 Job Family IB salary schedule reflects an increase of 3.0%.

Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.