

CLASSIFIED SUPPORT STAFF HOURLY RATES

SALARY SCHEDULE IA

2025 - 26

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16	30.0601	31.6749	33.3681	35.0089	36.5448	38.3433	40.3254	40.3254	42.0973	42.0973	43.7514	43.7514	45.6943	45.6943	46.4027	47.1511	47.8992	48.7394
15	28.6556	30.1917	31.8324	33.3681	34.7990	36.5712	38.4218	38.4218	40.1415	40.1415	41.7298	41.7298	43.5937	43.5937	44.2764	44.9853	45.7071	46.5080
14	27.2641	28.7212	30.2833	31.7140	33.1055	34.7201	36.5183	36.5183	38.1857	38.1857	39.6689	39.6689	41.4149	41.4149	42.0579	42.7273	43.4099	44.1714
13	25.8071	27.1461	28.6293	29.9813	31.3334	32.8562	34.5627	34.5627	36.0719	36.0719	37.5162	37.5162	39.1833	39.1833	39.7870	40.4303	41.0735	41.7952
12	24.3499	25.6495	27.0016	28.3011	29.5877	31.0578	32.6068	32.6068	34.1161	34.1161	35.4289	35.4289	36.9910	36.9910	37.5554	38.1724	38.7763	39.4458
11	22.9324	24.1793	25.4264	26.6998	27.8287	29.1939	30.7033	30.7033	32.0948	32.0948	33.3417	33.3417	34.7990	34.7990	35.3502	35.9147	36.4790	37.1223
10	21.5407	22.7091	23.8906	25.0982	26.1615	27.4741	28.8919	28.8919	30.1389	30.1389	31.3334	31.3334	32.7118	32.7118	33.2238	33.7490	34.2869	34.8907
9	20.0576	21.1470	22.2367	23.3393	24.3763	25.5577	26.8573	26.8573	28.0516	28.0516	29.1542	29.1542	30.4670	30.4670	30.9397	31.4254	31.9372	32.4887
8	18.6397	19.6900	20.7271	21.7117	22.6698	23.7460	24.9802	24.9802	26.1090	26.1090	27.1066	27.1066	28.3275	28.3275	28.8001	29.2596	29.7452	30.2571
7	17.1698	18.1413	19.0729	20.0050	20.8451	21.9347	23.0241	23.0241	24.0611	24.0611	24.9802	24.9802	26.1090	26.1090	26.5028	26.9230	27.3691	27.8416
6	16.4660	16.6709	17.5637	18.4036	19.1913	20.1232	21.2126	21.2126	22.1053	22.1053	22.9850	22.9850	24.0219	24.0219	24.3897	24.7961	25.1771	25.6102
5	16.3013	16.4660	16.7366	17.5375	18.3248	19.1913	20.1625	20.1625	21.0947	21.0947	21.9347	21.9347	22.9060	22.9060	23.2474	23.6283	23.9956	24.4157
4	16.1380	16.3013	16.4660	16.6971	17.4322	18.2723	19.1913	19.1913	20.0707	20.0707	20.8451	20.8451	21.8036	21.8036	22.1053	22.4730	22.8274	23.2212
3	15.9771	16.1383	16.3013	16.4660	16.6055	17.4322	18.3248	18.3248	19.1127	19.1127	19.9001	19.9001	20.7661	20.7661	21.0947	21.4361	21.7903	22.1711
2	15.6600	15.8171	15.9771	16.1383	16.3013	16.4660	17.2879	17.2879	18.0623	18.0623	18.7450	18.7450	19.6245	19.6245	19.9001	20.2151	20.5432	20.9109
1	15.4438	15.5034	15.6600	15.8171	15.9771	16.1383	16.3013	16.4660	17.1303	17.1303	17.7866	17.7866	18.6006	18.6006	18.9026	19.2172	19.5193	19.8607

Longevity Pay for Job Family 1A (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate: Longevity pay is based on continuous, permanent JCPS employment with no break in service.

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$ 1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential:

- Second Shift: \$.65 per hour
- Third Shift: \$1.00 per hour

ECE & Early Childhood Instructional Assistant and Personal Care Asst ECE Stipend Pay (JCCs 8190, 8194, 8015, 8023, 8906, 8272, 8298, 8300, 8393):

\$1.00 per hour in addition to the above salary schedule

Enhanced Support Zone Classroom Instructional Support Stipend Pay:

\$1.00 per hour in addition to the above salary schedule

The 2025-26 Job Family IA salary schedule reflects an increase of 3.0%.

Add-to-base stipends including but not limited to Longevity, Shift, ECE IA, AIS/CZ, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU:: CLAA, CLAR, CLA5, CLAB, CLA8, CLAD, RCLA