

JOB FAMILY III SALARY SCHEDULE						
2025 - 26						
Annual Salary based on 187 days, 7 hours per day						
STEP	RANK III	RANK III + 15	RANK II	RANK II + 15	RANK I	DOCTORATE
	(31) Bachelor's	(32) Bachelor's + 15 hrs	(21) Master's	(22) Master's + 15 hrs	(11) Master's + 30 hrs	(12) Doctorate Degree
0	49,479.56	51,482.30	56,151.50	58,149.46	62,816.14	65,702.88
1	50,370.73	52,368.66	57,037.81	59,038.20	63,702.50	66,596.55
2	51,261.95	53,259.92	57,926.60	59,701.77	64,596.12	67,480.43
3	52,143.47	54,148.67	58,812.94	60,813.35	65,480.07	68,369.24
4	55,262.71	55,262.71	61,130.62	61,702.16	66,988.86	69,260.44
5	56,151.50	56,817.44	61,481.79	63,482.16	68,148.84	71,038.01
6	57,485.86	58,595.01	63,259.33	65,254.88	69,924.01	72,813.11
7	58,369.77	60,367.75	65,036.88	67,042.12	71,701.58	74,590.75
8	60,149.77	62,152.61	66,816.90	68,817.23	73,481.56	76,373.14
9	61,922.58	63,927.73	68,592.05	70,592.41	75,259.14	78,145.88
10	63,702.50	65,702.88	70,369.65	72,367.54	77,031.86	79,921.05
11	67,262.50	69,260.44	73,927.16	75,922.75	80,596.63	83,478.58
12	69,037.63	71,038.01	75,704.74	77,702.71	82,371.80	85,258.57
13	70,815.22	72,813.11	77,477.48	79,480.31	84,146.97	87,040.98
14	72,592.78	74,590.75	79,259.86	81,255.39	85,924.59	88,813.74
15	74,367.94	76,373.14	81,039.85	83,035.39	87,699.73	90,591.29
16	77,927.93	79,921.05	84,595.06	86,595.42	91,259.68	94,141.62
17	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
18	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
19	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
20	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
21	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
22	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
23	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
24	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
25	83,701.37	85,704.19	90,368.50	92,368.84	97,033.18	99,924.76

The 2025-2026 teacher salary schedule reflects an increase of 3.0%. Annual salary is based on a 187 days, 7 hours per day work year.

Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index

EMERGENCY CERTIFICATION	
2025 - 26	
Annual Salary based on 187 days 7 hours per day	
STEP	RANK IV 96-127 HOURS INDEX SALARY
0	48,479.56
1	49,370.73
2	50,261.95
3	51,143.47
4	54,262.71
5	55,151.50
6	56,485.86
7	57,369.77
8	59,149.76
9	60,922.58
10	62,702.50

Salaries for Rank IV reflect \$1000 less than Rank III of teacher salary.

Munis BU: CERT, CLAU (Grade 41)