	Γ	Ι	T	Γ		Γ-		1	1
SI	4	ហ	6	7	GRADE				
239.8708	•	1	239.7460	263.7679	0				
251.8619	,	232.0085	251.7307	276.9471					-
276.9382	•	237.5671	263.7155	290.1395	2				
281.1406	•	248.3704	275.7002	303.3056	3				
289.9656	232.0085	259.1869	287.6850	316.4981	4				
296.2692	241.0850	269.9900	299.6826	329.7035	5	Daily Rat		JOB FA	
303.4133	250.7200	280.7932	311.6804	342.8696	6	Daily Rate is based on 8 hour work day.	202	JOB FAMILY II - SALARY EXEMPT (1)	
303.4133	250.7200	280.7932	311.6804	342.8696	7	on 8 hou	2025 - 26	ALARY E)	
307.9519	260.3549	291.5702	323.6519	356.0485	8	r work day		(EMPT (1)	
307.9519	260.3549	291.5702	323.6519	356.0485	ပ				
313.0788	270.0033	302.3737	335.6497	369.2671	10				
313.0788	270.0033	302.3737	335.6497	369.2671	1				
319 3824	279.6515	313.1636	347.6476	382.4463	12				
239.8708   251.8619   276.9382   281.1406   289.9656   296.2692   303.4133   303.4133   307.9519   307.9519   313.0788   313.0788   319.3824   319.3824   328.6777	232.0085 241.0850 250.7200 250.7200 260.3549 260.3549 270.0033 270.0033 279.6515 279.6515 289.2863	232.0085 237.5671 248.3704 259.1869 269.9900 280.7932 280.7932 291.5702 291.5702 302.3737 302.3737 313.1636 313.1636 323.9802	239.7460 251.7307 263.7155 275.7002 287.6850 299.6826 311.6804 311.6804 323.6519 323.6519 335.6497 335.6497 347.6476 347.6476 359.6189	263.7679 276.9471 290.1395 303.3056 316.4981 329.7035 342.8696 342.8696 356.0485 356.0485 369.2671 369.2671 382.4463 382.4463	13				
328 6277	289.2863	323.9802	359.6189	395.6256	14				

(1) Job Family II - SALARY EXEMPT schedule is based on 8 hours per day. Positions are salaried and exempt from overtime

permanent employment with JCPS with no break in service. Longevity Pay for Job Farnily II Grades 4 -7 & SI (revised effective 7/1/24): The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous

10 years as of July 1st: \$ .20 per hour 15 years as of July 1st: \$ .60 per hour (includes the \$.20 for after 10 yrs) 20 years as of July 1st: \$ .80 per hour (includes the \$.60 for after 15 yrs) 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

## The 2025-26 Job Family II - Salary Exempt schedule reflects an increase of 3.0%.

Add-to-base stipends including but not limited to Longevity, Shift, KLEFPF, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAS and CLAP (Grades 4-7, SI)

						***************************************	***************************************								
31.9980	30.9331	30.9331	29.8650	29.8650	28.8000	28.8000	27.7318	27.7318	21.3325   22.4007   23.4705   24.5354   25.6035   26.6669   27.7318   27.7318   28.8000	25.6035	24.5354	23.4705	22.4007	21.3325	ω
14	ౘ	12	11	10	9	8	7	6	5	4	ω	2		С	GRADE
							2025 - 26	202							
					(2)	-EXEMPT	JRLY NON	LY II - HOI	JOB FAMILY II - HOURLY NON-EXEMPT						

(2) Job Family II - HOURLY NON-EXEMPT. Beginning 7/1/24, position in Job Family II/grade 3 are hourly (overtime eligible) to comply with Federal minimum limits effective 7/1/24,

Classified Stipend for Doctorate Degree: \$1.6653 per hour

permanent employment with JCPS with no break in service. Longevity Pay for Job Family II Grades 3 (revised effective 7/1/24): The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous

10 years as of July 1st: \$ .20 per hour
15 years as of July 1st: \$ .60 per hour (includes the \$.20 for after 10 yrs)
20 years as of July 1st: \$ .80 per hour (includes the \$.60 for after 15 yrs)
25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

## The 2025-26 Job Family II - Hourly Non-Exempt schedule reflects an increase of 3.0%

Munis Group/BU: CLA5 and CLAJ (Grade II3 and II3H) Add-to-base stipends including but not limited to Longevity, Shift, KLEFPF, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.