

JOB FAMILY II - SALARY EXEMPT (1)

2025 - 26

Daily Rate is based on 8 hour work day.

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
7	263.7619	276.9471	290.1355	303.3056	316.4951	329.7035	342.8696	342.8696	356.0485	356.0485	369.2671	369.2671	382.4463	382.4463	395.6256
6	239.7460	251.7307	263.7155	275.7002	287.6850	299.6826	311.6804	311.6804	323.6519	323.6519	335.6497	335.6497	347.6476	347.6476	359.6189
5	-	232.0085	237.5671	248.3704	259.1869	269.9900	280.7932	280.7932	291.5702	291.5702	302.3737	302.3737	313.1636	313.1636	323.9802
4	-	-	-	-	232.0085	241.0850	250.7200	250.7200	260.3549	260.3549	270.0033	270.0033	279.6515	279.6515	289.2863
SI	239.8708	251.8619	276.9382	281.1406	289.9656	296.2692	303.4133	303.4133	307.9519	307.9519	313.0788	313.0788	319.3824	319.3824	328.6277

(1) Job Family II - SALARY EXEMPT schedule is based on 8 hours per day. Positions are salaried and exempt from overtime.

Longevity Pay for Job Family II Grades 4 - 7 & SI (revised effective 7/1/24): The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous permanent employment with JCPS with no break in service.

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

The 2025-26 Job Family II - Salary Exempt schedule reflects an increase of 3.0%.

Add-to-base stipends including but not limited to Longevity, Shift, KLEFPF, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAS and CLAP (Grades 4-7, SI)

JOB FAMILY II - HOURLY NON-EXEMPT (2)

2025 - 26

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14
3	21.3325	22.4007	23.4705	24.5354	25.6035	26.6669	27.7318	27.7318	28.8000	28.8000	29.8650	29.8650	30.9331	30.9331	31.9980

(2) Job Family II - HOURLY NON-EXEMPT. Beginning 7/1/24, position in Job Family II/grade 3 are hourly (overtime eligible) to comply with Federal minimum limits effective 7/1/24.

Classified Stipend for Doctorate Degree: \$1.6653 per hour

Longevity Pay for Job Family II Grades 3 (revised effective 7/1/24): The rates below are in addition to the above salary schedule hourly rate. Longevity pay is based on continuous permanent employment with JCPS with no break in service.

- 10 years as of July 1st: \$.20 per hour
- 15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)
- 20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)
- 25 years as of July 1st: \$1.00 per hour (includes the \$.80 for after 20 yrs)

The 2025-26 Job Family II - Hourly Non-Exempt schedule reflects an increase of 3.0%

Add-to-base stipends including but not limited to Longevity, Shift, KLEFPF, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAS and CLAP (Grade I13 and I13H)