

EXTRA SERVICE PAY SCHEDULE										
2025 - 26										
1.0 = .1088 x Rank III, Step 0 (for a 187 day teacher salary schedule)										
Rank III, Step 0 = \$49,479.56										
Times .1088 = \$5,383										
Athletic and Related Activities in Senior High Schools										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Archery	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Athletic Director	1.2000	6,460	1.3876	7,470	1.5750	8,479	1.7626	9,489	1.9500	10,498
Baseball, Head (2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Baseball, Assistant or JV (2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Basketball, Head (1,2)	1.0000	5,383	1.1563	6,225	1.3125	7,066	1.4688	7,907	1.6250	8,749
Basketball JV/Assistant(1,2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Basketball, Freshman (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Bass Fishing	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Bowling	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Cross Country, Head (1,2)	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Field Hockey, Head (2)	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Field Hockey, Assistant or JV (2)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Football Head	1.0000	5,383	1.1563	6,225	1.3125	7,066	1.4688	7,907	1.6250	8,749
Football JV/Assistant (1,2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Football, Freshman (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Golf Head (1,2)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Lacrosse, Head (1,2)	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Soccer, Head (1,2)	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Soccer, Assistant (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Softball, Head (2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Softball, Assistant or JV (2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Swimming Head (1,2)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Tennis, Head (1,2)	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Track Indoor, Head (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Track Indoor, Assistant (1,2)	0.1500	808	0.1734	934	0.1969	1,060	0.2203	1,186	0.2438	1,312
Track Outdoor, Head (1,2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249

EXTRA SERVICE PAY SCHEDULE										
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Athletic and Related Activities in Senior High Schools										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Track Outdoor, Assistant (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Volleyball, Head (1,2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Volleyball JV (1,2)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Wrestling, Head (1,2)	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Wrestling, Assistant (1,2)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500

EXTRA SERVICE PAY SCHEDULE

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Other activities High School & YPAS

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Academic Activities Coordinator	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Band Camp (4)	0.2022	1,089	-	-	-	-	-	-	-	-
Band Director	0.9000	4,845	1.0407	5,602	1.1813	6,359	1.3219	7,116	1.4625	7,874
Band Director,Assistant (3)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Cheerleader, Head	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Chess Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Choral Director *	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Drama *	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Drill Corps/Dance Team	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
E-sports	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Future Problem Solving Sponsor(5)	-	509	-	-	-	-	-	-	-	-
Instrumental Band Director *	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Instrumental Strings Director *	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
JROTC Rifle Team	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Newspaper Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Orchestra (Concert) Director *	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Quick Recall Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Quick Recall, JV Sponsor (5)	-	746	-	-	-	-	-	-	-	-
Robotics Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
ROTC Drill Team	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Science Fair Sponsor	0.0730	394	0.0844	455	0.0958	516	0.1072	577	0.1186	639
Science Olympiad Sponsor	0.0730	394	0.0844	455	0.0958	516	0.1072	577	0.1186	639
Speech and Debate or KUNA (8)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Yearbook Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500

EXTRA SERVICE PAY SCHEDULE

2025 - 26

Middle School Athletics & Other Activities

TITLE		STEP 0		STEP 1		STEP 2		STEP 3		STEP 4
Academic Activities Coordinator	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Activities Sponsor	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877
Activity/Athletic Director	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Archery	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Baseball, Head (2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Basketball, Head (1,2)	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Basketball JV or 6th Grade (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Cheerleader, Head	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Chess Sponsor	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Cross Country, Head (1,2)	0.2500	1,346	0.2891	1,556	0.3281	1,766	0.3672	1,977	0.4063	2,187
Drill Corps/Dance Team	0.2500	1,346	0.2891	1,556	0.3281	1,766	0.3672	1,977	0.4063	2,187
E-sports	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Field Hockey, Head (2)	0.2500	1,346	0.2891	1,556	0.3281	1,766	0.3672	1,977	0.4063	2,187
Flag Football (1,2)	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877
Football, Head	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Football, Assistant (2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Future Problem Solving Coach	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877
Golf, Head (1,2)	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Lacrosse, Head	0.2500	1,346	0.2891	1,556	0.3281	1,766	0.3672	1,977	0.4063	2,187
Quick Recall Coach	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Robotics Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Soccer, Head (1,2)	0.2500	1,346	0.2891	1,556	0.3281	1,766	0.3672	1,977	0.4063	2,187
Softball, Head (2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Swim, Head (1,2)	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Tennis Head (1,2)	0.2500	1,346	0.2891	1,556	0.3281	1,766	0.3672	1,977	0.4063	2,187
Track Indoor, Head (1,2)	0.1500	808	0.1734	934	0.1969	1,060	0.2203	1,186	0.2438	1,312
Track Outdoor, Head (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625
Volleyball, Head (1,2)	0.3000	1,615	0.3469	1,868	0.3938	2,120	0.4406	2,373	0.4875	2,625

EXTRA SERVICE PAY SCHEDULE

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Middle School Athletics & Other Activities

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Volleyball, JV(1,2)	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749

Elementary School

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Robotics Sponsor	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
School Technology Coordinator	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Quick Recall	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877

Adaptive Unified Sports Sponsor

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Athletic Director - Adaptive	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Archery - Adaptive	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Basketball - Adaptive	1.0000	5,383	1.1563	6,225	1.3125	7,066	1.4688	7,907	1.6250	8,749
Boccia - Adaptive	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Swim-Adaptive	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	0.6500	3,500
Tennis-Adaptive	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374
Track - Adaptive	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
Archery - Unified	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877
Basketball - Unified	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749
Boccia - Unified	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877
Bowling-Unified	0.1000	538	0.1156	623	0.1313	707	0.1469	791	0.1625	877
Track - Unified	0.2000	1,077	0.2313	1,244	0.2625	1,413	0.2938	1,581	0.3250	1,749

School Funded Sport/Support

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Asst AD/Game Manager (Full Yr) (6)	-	1,700	-	2,000	-	2,300	-	2,600	-	3,000
School Technology Coordinator-HS	0.6000	3,229	0.6938	3,734	0.7875	4,239	0.8813	4,743	0.9750	5,249
School Technology Coordinator-MS	0.5000	2,691	0.5782	3,113	0.6563	3,532	0.7344	3,953	0.8125	4,374

District Evaluation Appeals Panel (DEAP)

TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
DEAP Pool (7)	0.4044	2,177	-	-	-	-	-	-	-	-

EXTRA SERVICE PAY SCHEDULE										
2025 - 26										
Mentor Teacher Residency										
TITLE	STEP 0 (1 Mentee)		STEP 1 (2 Mentees)		STEP 2		STEP 3		STEP 4	
Mentor Teacher Residency (9)	-	5,000	-	10,000	-	-	-	-	-	-
Student Technology Leadership Program (STLP)										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
STLP (10)	-	1,000	-	-	-	-	-	-	-	-
BSU & HSU Sponsors										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
Black Student Union Sponsor (11)	-	2,464	-	-	-	-	-	-	-	-
Hispanic Student Union Sponsor(11)	-	2,464	-	-	-	-	-	-	-	-
Career & Tech Student Organization Advisor										
TITLE	STEP 0		STEP 1		STEP 2		STEP 3		STEP 4	
CTSO Advisor (12)	0.4000	2,154	0.4625	2,490	0.5250	2,827	0.5875	3,162	-	-

EXTRA SERVICE PAY SCHEDULE
2025 - 26

- (1) The total increment paid to a person who coaches both teams is calculated at 1.5 times the listed Increment.
(2) Increment is for teams which meet approved participation levels.
(3) Increment is for 100 or more members of marching band.
(4) Band Camp is not subject to step increases.
(5) Paid by the Academic Competition Department and not subject to step increases.
(6) Increment is not adjusted for cost of living increases. Full year pay is based on 180-days (60-days per season: Fall, Winter, Spring). If working less than the full year, the contract pay must be prorated based on number of days worked in the season. Contract pay for working one season (60 days) is prorated as follows:

Full Year:	Step 0- \$1700.00	Step 1- \$2000.00	Step 2- \$2300.00	Step 3- \$2600.00	Step 4- \$3000.00
Fall Only:	Step 0- \$566.67	Step 1- \$666.67	Step 2- \$766.67	Step 3- \$866.67	Step 4- \$1000.00
Winter Only:	Step 0- \$566.67	Step 1- \$666.67	Step 2- \$766.67	Step 3- \$866.67	Step 4- \$1000.00
Spring Only:	Step 0- \$566.67	Step 1- \$666.67	Step 2- \$766.67	Step 3- \$866.67	Step 4- \$1000.00

(6a) School funded sport/sponsor positions must be paid based on the same rate and schedule as the District paid sport/sponsor position. For all coaching positions in this Salary Schedule, Assistant indicates the Assistant coach position for varsity. Any other Assistant or JV Head position without an approved District pay scale will be paid at 50% of the approved head coach/sponsor scale for the specific level (High, Middle, Elementary). Any sport or sponsorship that is not listed on the Board approved salary schedule will be paid at the employee's approved classified hourly rate extra service rate for hours worked.

- (7) DEAP is not subject to step increases.
(8) KUNA-Kentucky United Nations Assembly Sponsor
(9) Mentor Teacher Resident increment is not subject to step or cost of living increases. Increment is \$5000 per mentee. Step 0 reflects increment for one(1) mentee. Step 1 reflects increment for two(2) mentees
(10) STLP is not subject cost of living increases and not subject to step increases.
(11) Black Student Union & Hispanic Student Union Sponsors are not subject to cost of living increases and not subject to step increases.
(12) Career & Tech Student Organization (CTSO) Advisor step placement is determined by the program and requirements of that program. Step are not based on years in the program.
* Positions are not subject to shared duty including those of head coaches

Step placement for District and School Funded coach/sponsor positions is based on years of experience in the applicable activity. One step is granted for each full year of experience, not to exceed the maximum number of steps on the Board approved scale. Half/partial steps are not allowable regardless of funding source.

Pay for all District and School Funded coach/sponsor contracts which start late or end early must be prorated based on the number of days worked in the applicable season.

Safe School Sponsor: \$522
Safe School Coordinator: \$1568
Tournament Manager: 1Day-\$100, 2 Days-\$150, 3 Days-\$200, 4 Days-\$250, 5 Days-\$300

The 2024-2025 Extra Service Coaching salary schedule is indexed to Job Family III/Rank III/Step 0 unless noted (6), (9), (10), (11). Annual amounts are rounded to the nearest whole dollar based on normal rounding rules.

Munis Group/BU: PARA, CERA, CLAX