



Submitted For
Approval: 7/16/2019
Effective: 7/17/2019

JOB TITLE:	PLANT OPERATOR I (SUPERVISES LESS THAN 4)
DIVISION	OPERATIONS SERVICES
SALARY SCHEDULE/GRADE:	IB / GRADE 5
WORK YEAR:	260 DAYS
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8582
BARGAINING UNIT:	CLAJ

SCOPE OF RESPONSIBILITIES
Assumes responsibility for the safe and healthful operation of the physical plant and grounds; directs and participates with the housekeeping staff in custodial functions and preventative maintenance. Supervises less than four (4) custodial staff.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
Supervises and organizes the work of the housekeeping staff and participates in custodial activities to accomplish daily, periodic, and annual cleaning
Implements the established cleaning standards and methods using approved products and equipment
Conducts preventative maintenance program (minor maintenance) of facilities and grounds; arranges for maintenance beyond capabilities
Evaluates, recommends promotion, transfer, and disciplinary action of custodial staff in cooperation with the Principal/building manager,
Observes established severe weather procedures and performs building checks
Ensures proper maintenance of the grounds to include snow and weed removal from sidewalks and steps
Maintains an inventory of custodial supplies and equipment, reordering as necessary
Schedules custodial services as necessary for extra-curricular (after hours) activities
Evaluates staff as assigned
Completes all trainings and other compliance requirements as assigned and by the designated deadline
Perform other duties as assigned supervisor

PHYSICAL DEMANDS
The work is performed while standing or walking. The work requires the use of hands for simple grasping, pushing and pulling of arm controls and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull medium weights. The work requires being around moving machinery, exposure to marked changes in temperature and humidity, and exposure to dust fumes and gases.

MINIMUM QUALIFICATIONS
High School Diploma or G.E.D.
Recommendation of Principal or school center head
Successful completion of JCPS plant operator assessment and training program
Effective communication skills

DESIRABLE QUALIFICATIONS
Experience in a diverse workplace

