

JOB FAMILY III SALARY SCHEDULE						
2025 - 26						
Annual Salary based on 187 days, 7 hours per day						
STEP	RANK III	RANK III + 15	RANK II	RANK II + 15	RANK I	DOCTORATE
	(31) Bachelor's	(32) Bachelor's + 15 hrs	(21) Master's	(22) Master's + 15 hrs	(11) Master's + 30 hrs	(12) Doctorate Degree
0	49,479.56	51,482.30	56,151.50	58,149.46	62,816.14	65,702.88
1	50,370.73	52,368.66	57,037.81	59,038.20	63,702.50	66,596.55
2	51,261.95	53,259.92	57,926.60	59,701.77	64,596.12	67,480.43
3	52,143.47	54,148.67	58,812.94	60,813.35	65,480.07	68,369.24
4	55,262.71	55,262.71	61,130.62	61,702.16	66,988.86	69,260.44
5	56,151.50	56,817.44	61,481.79	63,482.16	68,148.84	71,038.01
6	57,485.86	58,595.01	63,259.33	65,254.88	69,924.01	72,813.11
7	58,369.77	60,367.75	65,036.88	67,042.12	71,701.58	74,590.75
8	60,149.77	62,152.61	66,816.90	68,817.23	73,481.56	76,373.14
9	61,922.58	63,927.73	68,592.05	70,592.41	75,259.14	78,145.88
10	63,702.50	65,702.88	70,369.65	72,367.54	77,031.86	79,921.05
11	67,262.50	69,260.44	73,927.16	75,922.75	80,596.63	83,478.58
12	69,037.63	71,038.01	75,704.74	77,702.71	82,371.80	85,258.57
13	70,815.22	72,813.11	77,477.48	79,480.31	84,146.97	87,040.98
14	72,592.78	74,590.75	79,259.86	81,255.39	85,924.59	88,813.74
15	74,367.94	76,373.14	81,039.85	83,035.39	87,699.73	90,591.29
16	77,927.93	79,921.05	84,595.06	86,595.42	91,259.68	94,141.62
17	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
18	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
19	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
20	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
21	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
22	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
23	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
24	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
25	83,701.37	85,704.19	90,368.50	92,368.84	97,033.18	99,924.76

The 2025-2026 teacher salary schedule reflects an increase of 3.0%. Annual salary is based on a 187 days, 7 hours per day work year.

Munis Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index

JOB FAMILY IV						
Addendum to the Teachers Salary Schedule for Certified Administrators						
2025 - 26						
SALARY	STEP					
GRADE	0	1	2	3	4	5
16	1.320	1.338	1.355	1.373	1.388	1.405
15	1.275	1.290	1.306	1.320	1.336	1.352
14	1.230	1.244	1.258	1.272	1.285	1.299
13	1.190	1.201	1.213	1.225	1.237	1.249
12	1.151	1.162	1.172	1.182	1.191	1.201
11	1.111	1.119	1.128	1.138	1.147	1.156
10	1.073	1.080	1.088	1.095	1.103	1.111
09	1.036	1.042	1.049	1.055	1.062	1.068
08	1.001	1.007	1.012	1.017	1.021	1.026

Salary Computation for Certified Administrator:

Job Family III Daily Rate X Certified Administrator Index = Certified Administrator's Daily Rate

Certified Administrator's Daily Rate X Number of Days = Annual Salary

Example Salary Computation for High School Principal who is on Certified Admin Grade 14/Step 5 and Teacher Rank I/Step 25:

Step 1: Find Rank I/Step 25 Annual Salary on Job Family III/Teacher Salary Schedule = \$97,033.18

Step 2: Divide \$97,033.18 by 187 days = \$518.8940 per day

Step 3: Find Certified Administrator Index for High School Principal at Grade 14/Step 5 = 1.299

Step 4: Multiply \$518.8940 x 1.299 = \$674.0433 Certified Admin Daily Rate

Step 5: Multiply \$674.0433 x 260 or applicable Number of Contract Days = \$175,251.26

Effective 7/1/2023, administrator salaries shall be capped at \$765.90 per day including doctorate stipend.

Munis Group/BU: CERX