

**CLASSIFIED SUPPORT STAFF HOURLY RATES**

**SALARY SCHEDULE IA**

**2025 - 26**

| GRADE     | 0       | 1       | 2       | 3       | 4       | 5       | 6       | 7       | 8       | 9       | 10      | 11      | 12      | 13      | 14      | 15      | 16      | 17      |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>16</b> | 30.0601 | 31.6749 | 33.3681 | 35.0089 | 36.5448 | 38.3433 | 40.3254 | 40.3254 | 42.0973 | 42.0973 | 43.7514 | 43.7514 | 45.6943 | 45.6943 | 46.4027 | 47.1511 | 47.8992 | 48.7394 |
| <b>15</b> | 28.6556 | 30.1917 | 31.8324 | 33.3681 | 34.7990 | 36.5712 | 38.4218 | 38.4218 | 40.1415 | 40.1415 | 41.7298 | 41.7298 | 43.5937 | 43.5937 | 44.2764 | 44.9853 | 45.7071 | 46.5080 |
| <b>14</b> | 27.2641 | 28.7212 | 30.2833 | 31.7140 | 33.1055 | 34.7201 | 36.5183 | 36.5183 | 38.1857 | 38.1857 | 39.6689 | 39.6689 | 41.4149 | 41.4149 | 42.0579 | 42.7273 | 43.4099 | 44.1714 |
| <b>13</b> | 25.8071 | 27.1461 | 28.6293 | 29.9813 | 31.3334 | 32.8562 | 34.5627 | 34.5627 | 36.0719 | 36.0719 | 37.5162 | 37.5162 | 39.1833 | 39.1833 | 39.7870 | 40.4303 | 41.0735 | 41.7952 |
| <b>12</b> | 24.3499 | 25.6495 | 27.0016 | 28.3011 | 29.5877 | 31.0578 | 32.6068 | 32.6068 | 34.1161 | 34.1161 | 35.4289 | 35.4289 | 36.9910 | 36.9910 | 37.5554 | 38.1724 | 38.7763 | 39.4458 |
| <b>11</b> | 22.9324 | 24.1793 | 25.4264 | 26.6998 | 27.8287 | 29.1939 | 30.7033 | 30.7033 | 32.0948 | 32.0948 | 33.3417 | 33.3417 | 34.7990 | 34.7990 | 35.3502 | 35.9147 | 36.4790 | 37.1223 |
| <b>10</b> | 21.5407 | 22.7091 | 23.8906 | 25.0982 | 26.1615 | 27.4741 | 28.8919 | 28.8919 | 30.1389 | 30.1389 | 31.3334 | 31.3334 | 32.7118 | 32.7118 | 33.2238 | 33.7490 | 34.2869 | 34.8907 |
| <b>9</b>  | 20.0576 | 21.1470 | 22.2367 | 23.3393 | 24.3763 | 25.5577 | 26.8573 | 26.8573 | 28.0516 | 28.0516 | 29.1542 | 29.1542 | 30.4670 | 30.4670 | 30.9397 | 31.4254 | 31.9372 | 32.4887 |
| <b>8</b>  | 18.6397 | 19.6900 | 20.7271 | 21.7117 | 22.6698 | 23.7460 | 24.9802 | 24.9802 | 26.1090 | 26.1090 | 27.1066 | 27.1066 | 28.3275 | 28.3275 | 28.8001 | 29.2596 | 29.7452 | 30.2571 |
| <b>7</b>  | 17.1698 | 18.1413 | 19.0729 | 20.0050 | 20.8451 | 21.9347 | 23.0241 | 23.0241 | 24.0611 | 24.0611 | 24.9802 | 24.9802 | 26.1090 | 26.1090 | 26.5028 | 26.9230 | 27.3691 | 27.8416 |
| <b>6</b>  | 16.4660 | 16.6709 | 17.5637 | 18.4036 | 19.1913 | 20.1232 | 21.2126 | 21.2126 | 22.1053 | 22.1053 | 22.9850 | 22.9850 | 24.0219 | 24.0219 | 24.3897 | 24.7961 | 25.1771 | 25.6102 |
| <b>5</b>  | 16.3013 | 16.4660 | 16.7366 | 17.5375 | 18.3248 | 19.1913 | 20.1625 | 20.1625 | 21.0947 | 21.0947 | 21.9347 | 21.9347 | 22.9060 | 22.9060 | 23.2474 | 23.6283 | 23.9956 | 24.4157 |
| <b>4</b>  | 16.1380 | 16.3013 | 16.4660 | 16.6971 | 17.4322 | 18.2723 | 19.1913 | 19.1913 | 20.0707 | 20.0707 | 20.8451 | 20.8451 | 21.8036 | 21.8036 | 22.1053 | 22.4730 | 22.8274 | 23.2212 |
| <b>3</b>  | 15.9771 | 16.1383 | 16.3013 | 16.4660 | 16.6055 | 17.4322 | 18.3248 | 18.3248 | 19.1127 | 19.1127 | 19.9001 | 19.9001 | 20.7661 | 20.7661 | 21.0947 | 21.4361 | 21.7903 | 22.1711 |
| <b>2</b>  | 15.6600 | 15.8171 | 15.9771 | 16.1383 | 16.3013 | 16.4660 | 17.2879 | 17.2879 | 18.0623 | 18.0623 | 18.7450 | 18.7450 | 19.6245 | 19.6245 | 19.9001 | 20.2151 | 20.5432 | 20.9109 |
| <b>1</b>  | 15.4438 | 15.5034 | 15.6600 | 15.8171 | 15.9771 | 16.1383 | 16.3013 | 16.4660 | 17.1303 | 17.1303 | 17.7866 | 17.7866 | 18.6006 | 18.6006 | 18.9026 | 19.2172 | 19.5193 | 19.8607 |

Longevity Pay for Job Family 1A (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate: Longevity pay is based on continuous, permanent JCPS employment with no break in service.

10 years as of July 1st: \$ .20 per hour  
 15 years as of July 1st: \$ .60 per hour (includes the \$.20 for after 10 yrs)  
 20 years as of July 1st: \$ .80 per hour (includes the \$.60 for after 15 yrs)  
 25 years as of July 1st: \$ 1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential:

Second Shift: \$ .65 per hour  
 Third Shift: \$ 1.00 per hour

ECE & Early Childhood Instructional Assistant and Personal Care Asst ECE Stipend Pay (JCCs 8190, 8194, 8015, 8023, 8906, 8272, 8298, 8300, 8393):

\$1.00 per hour in addition to the above salary schedule

Enhanced Support Zone Classroom Instructional Support Stipend Pay:

\$1.00 per hour in addition to the above salary schedule

**The 2025-26 Job Family IA salary schedule reflects an increase of 3.0%.**

Add-to-base stipends including but not limited to Longevity, Shift, ECE IA, AIS/CZ, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU:: CLAA, CLAR, CLA5, CLAB, CLA8, CLAD, RCLA