CLASSIFIED SUPPORT STAFF HOURLY RATES													
SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS													
2025 - 26													
0	1	2	3	4	5	6	7	8	9	10	11	12	13
23.5100	24.7306	26.0171	27.4873	28.8264	30.1784	31.5039	32.9220	32.9220	34.2477	34.2477	35.6391	35.6391	37.0828
22.6177	23.7725	25.0195	26.4239	27.7106	29.0364	30.3360	31.6221	31.6221	32.9482	32.9482	34.2738	34.2738	35.7047
21.8429	22.9587	24.1665	25.4919	26.7522	28.0126	29.2202	30.5195	30.5195	31.7405	31.7405	33.0662	33.0662	34.4182
20.9371	22.0529	23.1818	24.4550	25.6495	26.8966	28.0910	29.3249	29.3249	30.5063	30.5063	31.7272	31.7272	33.0925
20.1232	21.1996	22.2627	23.5493	24.6650	25.8727	27.0016	28.1964	28.1964	29.3383	29.3383	30.5195	30.5195	31.8324
19.3882	20.4384	21.4754	22.6698	23.7460	24.9276	26.0304	27.1461	27.1461	28.2618	28.2618	29.4038	29.4038	30.6247
18.6397	19.6506	20.6483	21.8036	22.8536	23.9303	25.0195	26.1090	26.1090	27.1461	27.1461	28.2618	28.2618	29.4169
17.3141	18.2197	19.1256	20.1890	21.1996	22.1973	23.2212	24.2187	24.2187	25.2033	25.2033	26.2141	26.2141	27.3166
16.4660	16.5924	17.4585	18.4297	19.2962	20.2023	21.1470	22.0529	22.0529	22.9453	22.9453	23.8774	23.8774	24.8490
16.1383	16.3013	16.4660	16.7761	17.6029	18.4561	19.2435	20.0838	20.0838	20.9109	20.9109	21.7511	21.7511	22.6698
15.8171	15.9771	16.1383	16.3013	16.4660	16.6184	17.3535	18.1018	18.1018	18.8631	18.8631	19.6112	19.6112	20.4121
	23.5100 22.6177 21.8429 20.9371 20.1232 19.3882 18.6397 17.3141 16.4660 16.1383	23.5100 24.7306 22.6177 23.7725 21.8429 22.9587 20.9371 22.0529 20.1232 21.1996 19.3882 20.4384 18.6397 19.6506 17.3141 18.2197 16.4660 16.5924 16.1383 16.3013	0 1 2 23.5100 24.7306 26.0171 22.6177 23.7725 25.0195 21.8429 22.9587 24.1665 20.9371 22.0529 23.1818 20.1232 21.1996 22.2627 19.3882 20.4384 21.4754 18.6397 19.6506 20.6483 17.3141 18.2197 19.1256 16.4660 16.5924 17.4585 16.1383 16.3013 16.4660	O 1 2 3 23.5100 24.7306 26.0171 27.4873 22.6177 23.7725 25.0195 26.4239 21.8429 22.9587 24.1665 25.4919 20.9371 22.0529 23.1818 24.4550 20.1232 21.1996 22.2627 23.5493 19.3882 20.4384 21.4754 22.6698 18.6397 19.6506 20.6483 21.8036 17.3141 18.2197 19.1256 20.1890 16.4660 16.5924 17.4585 18.4297 16.1383 16.3013 16.4660 16.7761	SALARY SCHEDULE IB - SE 0 1 2 3 4 23.5100 24.7306 26.0171 27.4873 28.8264 22.6177 23.7725 25.0195 26.4239 27.7106 21.8429 22.9587 24.1665 25.4919 26.7522 20.9371 22.0529 23.1818 24.4550 25.6495 20.1232 21.1996 22.2627 23.5493 24.6650 19.3882 20.4384 21.4754 22.6698 23.7460 18.6397 19.6506 20.6483 21.8036 22.8536 17.3141 18.2197 19.1256 20.1890 21.1996 16.4660 16.5924 17.4585 18.4297 19.2962 16.1383 16.3013 16.4660 16.7761 17.6029	SALARY SCHEDULE IB - SEIU CUSTO 0 1 2 3 4 5 23.5100 24.7306 26.0171 27.4873 28.8264 30.1784 22.6177 23.7725 25.0195 26.4239 27.7106 29.0364 21.8429 22.9587 24.1665 25.4919 26.7522 28.0126 20.9371 22.0529 23.1818 24.4550 25.6495 26.8966 20.1232 21.1996 22.2627 23.5493 24.6650 25.8727 19.3882 20.4384 21.4754 22.6698 23.7460 24.9276 18.6397 19.6506 20.6483 21.8036 22.8536 23.9303 17.3141 18.2197 19.1256 20.1890 21.1996 22.1973 16.4660 16.5924 17.4585 18.4297 19.2962 20.2023 16.1383 16.3013 16.4660 16.7761 17.6029 18.4561	SALARY SCHEDULE IB - SEIU CUSTODIANS AN 2025 - 26 0 1 2 3 4 5 6 23.5100 24.7306 26.0171 27.4873 28.8264 30.1784 31.5039 22.6177 23.7725 25.0195 26.4239 27.7106 29.0364 30.3360 21.8429 22.9587 24.1665 25.4919 26.7522 28.0126 29.2202 20.9371 22.0529 23.1818 24.4550 25.6495 26.8966 28.0910 20.1232 21.1996 22.2627 23.5493 24.6650 25.8727 27.0016 19.3882 20.4384 21.4754 22.6698 23.7460 24.9276 26.0304 18.6397 19.6506 20.6483 21.8036 22.8536 23.9303 25.0195 17.3141 18.2197 19.1256 20.1890 21.1996 22.1973 23.2212 16.4660 16.5924 17.4585 18.4297 19.2962 20.2023 21.1470 16.1383 16.3013 16.4660 16.7761 17.6029 18.4561 19.2435	SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY 2025 - 26 0	SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OF 2025 - 26 O	SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATOR 2025 - 26 0 1 2 3 4 5 6 7 8 9 23.5100 24.7306 26.0171 27.4873 28.8264 30.1784 31.5039 32.9220 32.9220 34.2477 22.6177 23.7725 25.0195 26.4239 27.7106 29.0364 30.3360 31.6221 31.6221 32.9482 21.8429 22.9587 24.1665 25.4919 26.7522 28.0126 29.2202 30.5195 30.5195 31.7405 20.9371 22.0529 23.1818 24.4550 25.6495 26.8966 28.0910 29.3249 29.3249 30.5063 20.1232 21.1996 22.2627 23.5493 24.6650 25.8727 27.0016 28.1964 28.1964 29.3383 19.3882 20.4384 21.4754 22.6698 23.7460 24.9276 26.0304 27.1461 27.1461 28.2618 18.6397 19.6506 20.6483 21.8036 22.8536 23.9303 25.0195 26.1090 26.1090 27.1461 17.3141 18.2197 19.1256 20.1890 21.1996 22.1973 23.2212 24.2187 24.2187 25.2033 16.4660 16.5924 17.4585 18.4297 19.2962 20.2023 21.1470 22.0529 22.0529 22.9453 16.1383 16.3013 16.4660 16.7761 17.6029 18.4561 19.2435 20.0838 20.0838 20.9109	SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS 2025 - 26 O	SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS 2025 - 26 0	SALARY SCHEDULE IB - SEIU CUSTODIANS AND HOURLY PLANT OPERATORS 2025 - 26 0

Longevity Pay for Job Family 1B SEIU(revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate: Longevity pay is based on continuous, permanent JCPS employment with no break in service.

10 years as of July 1st: \$.20 per hour

15 years as of July 1st: \$.60 per hour (includes the \$.20 for after 10 yrs)

20 years as of July 1st: \$.80 per hour (includes the \$.60 for after 15 yrs)

25 years as of July 1st: \$ 1.00 per hour (includes the \$.80 for after 20 yrs)

Shift Differential:

Second Shift: \$.65 per hour Third Shift: \$1.00 per hour

Custodians and Lead Custodians working in a higher classification: \$2.00 per hour

The 2025-26 Job Family IB salary schedule reflects an increase of 3.0%.

Add-to-base stipends including but not limited to Longevity, Shift, Classified Doctorate & Temporary stipends are not subject to Cost of Living increases.

Munis Group/BU: CLAH