



REVISED
5/10/2025

SUBMITTED:
4/29/2025

JOB TITLE:	WORKER II WAREHOUSE
DIVISION:	AS ASSIGNED
SALARY SCHEDULE/GRADE:	IB, GRADE 6
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	8844
BARGAINING UNIT:	CLAE

SCOPE OF RESPONSIBILITIES
Receives and inspects shipments and verifies accurate deliveries. Inspects for damage, shortages, wrong items and other concerns. Maintains a perpetual inventory system of materials. Assumes responsibility for receiving, processing, storage and distribution of warehouse materials.
PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA
Assumes responsibility for receipt, storage and delivery of all warehoused items
Inspects shipments and verifies accurate deliveries and shipments
Works with central receiver to coordinate scheduled deliveries when appropriate
Inspects products and verifies accurate picking and product rotation (e.g., first in first out) as necessary for the respective division or department
Assists in loading and unloading deliveries and shipments
Operates CRT terminal to process receipts and withdrawals or operates standard office equipment, including computers, copier, and other office machines, in order to type, duplicate, collate, and process reports and other materials as required
Maintains inventory and budget records, assesses department or warehouse needs and orders supplies as appropriate
Performs custodial duties to maintain the warehouse in a clean, safe and orderly manner
Pulls, stamps, packs, and prepares items for shipment
Operates a variety of warehouse vehicles and equipment
Assists in inventory procedures including the actual total count of stock items and spot check as needed
Performs other duties as assigned by supervisor
Completes all trainings and other compliance requirements as assigned by the designated deadline
Regular, predictable performance is required for all performance responsibilities
This position requires reporting to the assigned JCPS worksite for collaboration, customer service, and team interaction
PHYSICAL DEMANDS
This work is completed in a warehouse and production/assembly line setting. This position has inside environmental conditions with protection from weather conditions but not necessarily from temperature changes or atmospheric conditions while working on performance responsibilities.
This position requires the following physical activities rarely (up to 25% of the workweek): balancing, bending, climbing, crawling, crouching, driving, and kneeling. The following physical activities are required occasionally (up to 50% of the workweek): lifting up to 75 lbs., pulling up to 75 lbs., and pushing up to 75 lbs. Feeling, grasping, hearing, and talking are required frequently (up to 75% of the workweek). Reaching, standing, repetitive motions, walking and visual acuity are required constantly (up to 100% of the workweek).
MINIMUM QUALIFICATIONS
High School Diploma or G.E.D.
Valid driver's license
Knowledge of CRT operation and computerized inventory system or experience with computer, transcription, word processing, file management functions
Three (3) years of warehouse or materials handling experience or equivalent
Effective communication skills
DESIRABLE QUALIFICATIONS
Knowledge of BIGS procedures and coding systems
Commercial driver's license
Experience in a diverse workplace,
FOOTNOTE