CLASSIFIED SUPPORT STAFF HOURLY RATES

SALARY SCHEDULE IA

2026-2027

GRADE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
16	31.0491	32.7170	34.4659	36.1607	37.7471	39.6048	41.6521	41.6521	43.4823	43.4823	45.1908	45.1908	47.1976	47.1976	47.9293	48.7024	49.4751	50.3429
15	29.5984	31.1850	32.8797	34.4659	35.9439	37.7744	39.6859	39.6859	41.4622	41.4622	43.1027	43.1027	45.0279	45.0279	45.7331	46.4653	47.2109	48.0381
14	28.1611	29.6661	31.2796	32.7574	34.1947	35.8624	37.7198	37.7198	39.4420	39.4420	40.9740	40.9740	42.7775	42.7775	43.4416	44.1330	44.8381	45.6246
13	26.6562	28.0392	29.5712	30.9677	32.3643	33.9372	35.6998	35.6998	37.2587	37.2587	38.7505	38.7505	40.4724	40.4724	41.0960	41.7605	42.4248	43.1703
12	25.1510	26.4934	27.8900	29.2322	30.5611	32.0796	33.6796	33.6796	35.2385	35.2385	36.5945	36.5945	38.2080	38.2080	38.7910	39.4283	40.0520	40.7436
11	23.6869	24.9748	26.2629	27.5782	28.7443	30.1544	31.7134	31.7134	33.1507	33.1507	34.4386	34.4386	35.9439	35.9439	36.5132	37.0963	37.6792	38.3436
10	22.2494	23.4562	24.6766	25.9239	27.0222	28.3780	29.8424	29.8424	31.1305	31.1305	32.3643	32.3643	33.7880	33.7880	34.3169	34.8593	35.4149	36.0386
9	20.7175	21.8427	22.9683	24.1072	25.1783	26.3985	27.7409	27.7409	28.9745	28.9745	30.1134	30.1134	31.4694	31.4694	31.9576	32.4593	32.9879	33.5576
8	19.2529	20.3378	21.4090	22.4260	23.4156	24.5272	25.8020	25.8020	26.9680	26.9680	27.9984	27.9984	29.2595	29.2595	29.7476	30.2222	30.7238	31.2526
7	17.7347	18.7381	19.7004	20.6632	21.5309	22.6564	23.7816	23.7816	24.8527	24.8527	25.8020	25.8020	26.9680	26.9680	27.3747	27.8088	28.2695	28.7576
6	17.0077	17.2194	18.1415	19.0091	19.8227	20.7853	21.9105	21.9105	22.8326	22.8326	23.7412	23.7412	24.8122	24.8122	25.1921	25.6119	26.0054	26.4528
5	16.8376	17.0077	17.2872	18.1145	18.9277	19.8227	20.8258	20.8258	21.7887	21.7887	22.6564	22.6564	23.6596	23.6596	24.0122	24.4057	24.7851	25.2190
4	16.6689	16.8376	17.0077	17.2464	18.0057	18.8735	19.8227	19.8227	20.7310	20.7310	21.5309	21.5309	22.5209	22.5209	22.8326	23.2124	23.5784	23.9852
3	16.5027	16.6693	16.8376	17.0077	17.1518	18.0057	18.9277	18.9277	19.7415	19.7415	20.5548	20.5548	21.4493	21.4493	21.7887	22.1413	22.5072	22.9005
2	16.1752	16.3375	16.5027	16.6693	16.8376	17.0077	17.8567	17.8567	18.6565	18.6565	19.3617	19.3617	20.2701	20.2701	20.5548	20.8802	21.2191	21.5989
1	15.9519	16.0135	16.1752	16.3375	16.5027	16.6693	16.8376	17.0077	17.6939	17.6939	18.3718	18.3718	19.2126	19.2126	19.5245	19.8494	20.1615	20.5141

Longevity Pay for Job Family 1A (revised effective 7/1/24). The rates below are in addition to the above salary schedule hourly rate: Longevity pay is based on continuous, permanent JCPS employment with no break in service.

- 10 years as of July 1st: $ .20 per hour
- 15 years as of July 1st: $ .60 per hour *(includes the $0.20 for after 10 yrs.)*
- 20 years as of July 1st: $ .80 per hour *(includes the $0.60 for after 15 yrs.)*
- 25 years as of July 1st: $ 1.00 per hour *(includes the $0.80 for after 20 yrs.)*

Shift Differential:
Second Shift: $ 0.65 per hour
Third Shift: $1.00 per hour

ECE & Early Childhood Instructional Assistant and Personal Care Asst ECE Stipend Pay (JCCs 8190, 8194, 8015, 8023, 8906, 8272, 8298, 8300, 8393): $1.00 per hour in addition to the above salary schedule **Enhanced Support Zone Classroom Instructional Support Stipend Pay:** $1.00 per hour in addition to the above salary schedule. Add-to-base stipends including but not limited to Longevity, Shift, ECE IA, ESZ, Classified Doctorate & Temporary stipends are not subject to Cost-of-Living increases. **Munis Group/BU: CLAA, CLAR, CLA5, CLAB, CLA8, CLAD, RCLA**