



JEFFERSON DAVIS COUNTY SCHOOL DISTRICT

Behavior Specialist

REQUIREMENTS:

Education Level:	Bachelor's degree in psychology, sociology, counseling or social work preferred.
Experience Desired:	Experience in a behavioral treatment facility may be considered in lieu of a degree.
Other Requirements:	Knowledge of strategies to manage behavior. May be required to physically manage students, exerting up to 50 pounds of force. Experience with behavior management. Computer competency in word processing, data bases and spreadsheets.
Reports To:	Director of Exceptional Education

Essential Functions & Duties:

1. Identifies strengths of children and positive reinforcement and motivation techniques for individuals.
2. Works with individual students in 1:1 and small group settings to reinforce behavioral goals/objectives outlined by the IEP and carryover of group counseling concepts.
3. Assesses individual student needs, providing input with the team in creating and implementing the IEP related to behavioral and emotional needs.
4. Assesses impending agitation and escalation of behavioral change and participates in the behavioral management of these students. Is alert to potential problems.
5. Maintains accurate records of behavior incidences, documenting promptly all pertinent information.
6. Supervises time-out and other behavior interventions.
7. Interacts with team members to provide a positive and challenging environment for students to achieve their individual goals and objectives.
8. Establishes a positive rapport with students, co-workers and parents which conveys enthusiasm and caring.
9. Works cooperatively with team members to outline a behavior plan and evaluate the plan's appropriateness and need for modifications. Demonstrates knowledge of behavioral strategies and their utilization/implementation with youth.
10. Shares responsibility and offers assistance to co-workers.
11. Communicates clearly with students, co-workers and parents.
12. Shares appropriate information with supervisor and co-workers through behavior documentation and participation in team meetings.

13. Coordinates transportation.
14. Dispenses medications under direction of nurse.
15. Maintains the confidentiality of students and families.
16. Maintains record of physical management of students.
17. Performs other duties as assigned by the supervisor.
18. Adheres to code of ethics.

TERMS OF EMPLOYMENT: Salary and work year to be established by the School Board

EVALUATION: Performance of this job will be evaluated with provisions of the Board's policy on Evaluation of Professional Personnel.

Received by (print name): _____ Date: _____

Signature: _____