



SMYRNA SCHOOL DISTRICT

82 Monrovia Avenue, Smyrna, Delaware 19977

Telephone (302) 653-8585

Fax (302) 659-6290

VACANCY NOTICE

- Position:** Dually Certified Elementary Teacher K-6
- Schedule:** 10 months
- Salary:** Paid in accordance with Delaware and local salary schedules, based upon experience and degree.
- Location:** North Smyrna Elementary School
- Reports To:** Building Administration
- Start Date:** 25/26 School Year
- Closing Date:** Until Filled
- Apply To:** www.smyrna.k12.de.us Careers-View Open Positions

Required Qualifications:

Applicants must meet State of Delaware certification requirements and possess Highly Qualified Teacher Status as special education, elementary teacher.

Preferred Qualifications:

- Experience with behavior interventions/restorative practices
- Enthusiastic and positive manner with students.
- Excellent interpersonal skills and ability to work well as part of a team.
- Experience with planning and implementing a quality elementary school program.

Essential Job Duties/Responsibilities:

This list is illustrative only and is not a comprehensive list of all functions and duties performed by the incumbent of this position.

- Utilize strong content knowledge to effectively present grade-appropriate Common Core-aligned lessons. Track and monitor assessment results to regularly refine teaching practices and design differentiated lesson plans.
- Attend and participate in professional development and training, opportunities, meetings, supervision, and special events.
- Participate in review of program policies and procedures.

The Smyrna School District does not discriminate in employment, educational programs, services or activities based on race, color, marital status, creed, religion, national origin, gender, age, genetic information, sexual orientation, gender identity, disability or any other protected category or status in accordance with state and federal laws.

Inquiries should be directed to the District Superintendent.

- Ensure that the records for each identified student are up to date and well organized and contain necessary progress notes and assessments.
- Communicate with families regarding student progress and needs.
- Assume responsibility for writing/implementing Individualized Education Programs (IEPs) and attending IEP meetings.
- Develop strategies in a specialized setting to foster student independence, academic performance, and appropriate behavior.
- Utilize best practices in instructional plans and strategies.
- Perform non-instructional responsibilities.
- Perform duties and prepare data as necessary for recordkeeping and student assessment.
- Utilize approved district technology and databases to enhance instruction.
- Work cooperatively with Building Level and District-Level Administration.
- Perform any other related duties as assigned by the building administration or appropriate administrator.

Evaluation:

Performance of this job will be evaluated in accordance with the Smyrna Board of Education and the Performance Appraisal System.

Conditions of Hire:

- A criminal background check, inclusive of fingerprinting and a Child Protection Registry check, is required as a condition of employment.
- Direct deposit of pay is a condition of employment.

Accommodations are available for applicants with disabilities in all phases of the application and employment process. To request an auxiliary aid or service please call (302) 285-4211. TDD users should call the Delaware Relay Service Number 1-800-232-5460 for assistance. Smyrna School District is an Equal Opportunity and Affirmative Action Employer.