



SMYRNA SCHOOL DISTRICT

82 Monrovia Avenue, Smyrna, Delaware 19977

Telephone (302) 653-8585

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VACANCY NOTICE

Temporary for SY 2025-26

Position: Dually Certified Elementary Teacher K-6

Schedule: 10 months

Salary: Paid in accordance with Delaware and local salary schedules, based upon experience and degree.
<https://www.smyrna.k12.de.us/Page/303>

Location: Clayton Intermediate School

Reports To: Building Administration

Start Date: Anticipated Vacancy 11/14/25

Closing Date: Until Filled

Apply To: www.smyrna.k12.de.us Careers-View Open Positions

Required Qualifications:

Applicants must meet State of Delaware certification requirements and possess Highly Qualified Teacher Status as special education, elementary teacher.

Preferred Qualifications:

- Experience with behavior interventions/restorative practices
- Enthusiastic and positive manner with students.
- Excellent interpersonal skills and ability to work well as part of a team.
- Experience with planning and implementing a quality elementary school program.

Essential Job Duties/Responsibilities:

This list is illustrative only and is not a comprehensive list of all functions and duties performed by the incumbent of this position.

- Utilize strong content knowledge to effectively present grade-appropriate Common Core-aligned lessons. Track and monitor assessment results to regularly refine teaching practices and design differentiated lesson plans.

The Smyrna School District is an equal opportunity employer and does not discriminate against employees, applicants, visitors, or others, and does not deny access to educational or other services, based on any characteristic prohibited by law. Inquiries should be directed to the District Superintendent.

- Attend and participate in professional development and training, opportunities, meetings, supervision, and special events.
- Participate in review of program policies and procedures.
- Ensure that the records for each identified student are up to date and well organized and contain necessary progress notes and assessments.
- Communicate with families regarding student progress and needs.
- Assume responsibility for writing/implementing Individualized Education Programs (IEPs) and attending IEP meetings.
- Develop strategies in a specialized setting to foster student independence, academic performance, and appropriate behavior.
- Utilize best practices in instructional plans and strategies.
- Perform non-instructional responsibilities.
- Perform duties and prepare data as necessary for recordkeeping and student assessment.
- Utilize approved district technology and databases to enhance instruction.
- Work cooperatively with Building Level and District-Level Administration.
- Perform any other related duties as assigned by the building administration or appropriate administrator.

Evaluation:

Performance of this job will be evaluated in accordance with the Smyrna Board of Education and the Performance Appraisal System.

Conditions of Hire:

- A criminal background check, inclusive of fingerprinting and a Child Protection Registry check, is required as a condition of employment.
- Direct deposit of pay is a condition of employment.

Accommodations are available for applicants with disabilities in all phases of the application and employment process. To request an auxiliary aid or service please call (302) 285-4211. TDD users should call the Delaware Relay Service Number 1-800-232-5460 for assistance. Smyrna School District is an Equal Opportunity and Affirmative Action Employer.