

SMYRNA SCHOOL DISTRICT

82 Monrovia Avenue, Smyrna, Delaware 19977

Telephone (302) 653-8585

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Mrs. Deborah Judy
Assistant Superintendent

VACANCY NOTICE

POSITION: Spanish Teacher

LOCATION: Smyrna High School

STARTING DATE: August 27, 2020

QUALIFICATIONS: Applicant must meet State of Delaware certification requirements as a World Language Spanish teacher.

DESIRED QUALIFICATIONS: Prior teaching experience.
Ability to differentiate instruction to meet a variety of student needs.
Flexibility and adaptability.

SALARY: In accordance with state of Delaware and local salary schedules, based upon experience and degree

NOTE: Direct Deposit of pay is a condition of hire.

CLOSING DATE: until filled

The Smyrna School District reserves the right to extend or shorten the application and/or interview period, to modify job requirements, and to reject any or all applications for just cause.

APPLY TO:

<https://www.applitrack.com/joindelawareschools/onlineapp/default.aspx?choosedistrict=true&all=cat&applitrackclient=40234>

4/29/20

The Smyrna School District does not discriminate in employment, educational programs, services or activities based on race, color, marital status, creed, religion, national origin, gender, age, genetic information, sexual orientation, gender identity, disability or any other protected category or status in accordance with state and federal laws.
Inquiries should be directed to the District Superintendent, Deborah D. Wicks.

HIGH SCHOOL TEACHER

Reports To: Building Administration

General

Responsibilities/Duties:

- Plans and implements a program of academic studies for which the individual is employed.
- Provides and maintains an educational environment supportive of learning.
- Plans a program of evaluation relative to course objectives and student progress.
- Identifies student needs and actively works toward satisfying same.
- Works well in a collegial core content department.
- Participates in Professional Learning Communities.
- Possesses knowledge of instructional best practices
- Possesses experience in technology-based instruction and analyzes data to make research-based decisions about students' instructional needs.
- Uses the state- and district-approved vendor(s) for storing student data.
- Possesses knowledge and experience in the Common Core curriculum.
- Establishes and maintains appropriate standards of student discipline.
- Works closely with immediate colleagues within the department as a team when planning the academic program.
- Works continuously toward self-improvement through the active pursuit of professional development activities.
- Participates in district and school level committees designed to foster continuing improvement and growth.
- Effectively communicates with parents, relating information of relevance and meaning.
- Actively participates in the Delaware Performance Appraisal Process.
- Performs other duties assigned by the immediate supervisor.

Evaluation: Performance of this job will be evaluated in accordance with the agreement between the SEA and the Smyrna Board of Education and the Delaware Performance Appraisal System.