VACANCY NOTICE

POSITION: Spanish Teacher

LOCATION: Smyrna High School

STARTING DATE: August 27, 2020

QUALIFICATIONS: Applicant must meet State of Delaware certification requirements as a World Language Spanish teacher.

DESIRED QUALIFICATIONS: Prior teaching experience.

      Ability to differentiate instruction to meet a variety of student needs.

      Flexibility and adaptability.

SALARY: In accordance with state of Delaware and local salary schedules, based upon experience and degree

      NOTE: Direct Deposit of pay is a condition of hire.

CLOSING DATE: until filled

The Smyrna School District reserves the right to extend or shorten the application and/or interview period, to modify job requirements, and to reject any or all applications for just cause.

APPLY TO: https://www.applitrack.com/joindelawareschools/onlineapp/default.aspx?choosedistrict=true&all=cat&applitrackclient=40234

4/29/20
HIGH SCHOOL TEACHER

Reports To: Building Administration

General Responsibilities/Duties:

- Plans and implements a program of academic studies for which the individual is employed.
- Provides and maintains an educational environment supportive of learning.
- Plans a program of evaluation relative to course objectives and student progress.
- Identifies student needs and actively works toward satisfying same.
- Works well in a collegial core content department.
- Participates in Professional Learning Communities.
- Possesses knowledge of instructional best practices
- Possesses experience in technology-based instruction and analyzes data to make research-based decisions about students’ instructional needs.
- Uses the state- and district-approved vendor(s) for storing student data.
- Possesses knowledge and experience in the Common Core curriculum.
- Establishes and maintains appropriate standards of student discipline.
- Works closely with immediate colleagues within the department as a team when planning the academic program.
- Works continuously toward self-improvement through the active pursuit of professional development activities.
- Participates in district and school level committees designed to foster continuing improvement and growth.
- Effectively communicates with parents, relating information of relevance and meaning.
- Performs other duties assigned by the immediate supervisor.

Evaluation: Performance of this job will be evaluated in accordance with the agreement between the SEA and the Smyrna Board of Education and the Delaware Performance Appraisal System.