

## INTERNAL & EXTERNAL

## NOTICE OF VACANCY - INSTRUCTIONAL STAFF 2021-2022 SCHOOL YEAR

## ELEMENTARY TEACHER (1.0 FTE)

## **Requirements & Qualifications:**

- State of Michigan Teaching Certificate-ZG, ZC or ZE endorsement required
- Demonstrates a strong commitment to equity, social justice, and inclusion in all practices
- Understanding of the Units of Study Reading, Writing, and Phonics
- Familiar with the Fountas & Pinnell Benchmark Assessment Systems & Continuum
- Ability to design and implement explicit mathematics lessons that include guided and independent practices
- Knowledgeable about Multi-Tiered Systems of Support (MTSS)
- Enthusiastic, flexible, works cooperatively with students, parents, teachers and administrators
- Ability to motivate and inspire elementary school students
- Ability to transform instruction through the creative use of technology
- Knowledge in instructional practices for varied learning styles and individual student needs
- Skilled at teaching subject content in an integrated manner
- Understands, values, and positively responds to the unique developmental traits of elementary school students
- Excellent organizational and communication skills (written, verbal, and listening skills)
- Understanding of developmentally-appropriate curriculum
- Willingness and commitment to participate in curriculum development, school improvement committees, and professional development opportunities
- Experience teaching elementary school students

Rate: Per Contract Salary Schedule

**Start Date:** August 2021

Contact: Interested applicants should apply at: <a href="http://www.applitrack.com/kent/onlineapp">http://www.applitrack.com/kent/onlineapp</a>

**Deadline:** Until Filled

East Grand Rapids Public Schools is an equal opportunity educational institution. It is our expressed policy that no person shall be unlawfully excluded from participation, be denied benefits of, or otherwise subjected to discrimination in employment on the basis of race, color, religion, marital status, national origin, sex, age or handicap/disability in its activities or programs as required by Title VI, Title IX and Section 504. Any person believing that the East Grand Rapids Public Schools or any part of the school organization has inadequately applied the principles and/or regulations of (1) Title IX of the Education Amendment Act of 1972, (2) Section 504 of the Rehabilitation Act of 1973, (3) the Age Discrimination Act of 1975, and (4) Title II of the Americans with Disability Act of 1990 may bring forward a complaint, which shall be referred to as a grievance, to Jenny Fee, the local Coordinator at the following address: 2915 Hall Street, Grand Rapids, MI 49506. Phone (616) 235-3535.

Note to New Employees: Pursuant to PA 131, the selected candidate must receive clearance from the Michigan Department of State Police prior to the offer of employment. The candidate is responsible for the background check and drug screen fee.

Association members will be considered first for this vacancy. The Administration will screen Association members' applications to assess their qualifications for the vacancy. This screening may include an interview. If an Association member meets the qualifications, no other applicants will be considered.