

AFT WAGE SCHEDULE 2024-2025
Effective September 1, 2024

	0-5 Years	6-12 Years	13+ Years
JOB TITLE	2024-25 Hourly Rate	2024-25 Hourly Rate	2024-25 Hourly Rate

MAINTENANCE and BUILDING TRADES			
Alarm Technician	\$44.88	\$46.58	\$48.28
Boiler Technician	\$47.11	\$48.89	\$50.69
Carpenter	\$38.88	\$40.35	\$41.82
Electrician	\$47.31	\$49.10	\$50.90
Fire Alarm Technician	\$44.88	\$46.58	\$48.28
Glazier	\$38.88	\$40.35	\$41.82
Groundskeeper	\$32.63	\$33.87	\$35.11
HVAC Technician	\$47.11	\$48.89	\$50.69
Irrigation Technician	\$40.61	\$42.14	\$43.69
Locksmith	\$38.88	\$40.35	\$41.82
Maintenance Mechanic	\$41.77	\$43.36	\$44.94
Maintenance Technician	\$29.25	\$30.36	\$31.47
Painter	\$38.88	\$40.35	\$41.82
Plumber	\$47.31	\$49.10	\$50.90
Roofer	\$38.88	\$40.35	\$41.82

NUTRITION SERVICES and DISTRIBUTION			
Distribution Services Technician	\$32.06	\$33.28	\$34.49
Nutrition Services Driver	\$31.34	\$32.53	\$33.71
Nutrition Services Warehouse Lead	\$35.11	\$36.44	\$37.77
Nutrition Services Refrigeration Technician	\$45.37	\$47.09	\$48.81

ATHLETIC FACILITIES			
Athletic Facilities Technician	\$36.21	\$37.58	\$38.95
Athletic Utility Grounds Person	\$32.62	\$33.86	\$35.09
French Field Cleanup	\$20.34	\$21.10	\$21.87
French Field Stadium Keeper	\$28.44	\$29.52	\$30.60

PRINTING SERVICES			
Printer/Copying Technician	\$29.74	\$30.86	\$31.99
Printer/Press Operator	\$30.56	\$31.72	\$32.88

TRANSPORTATION SHOP			
"A" Mechanic	\$46.35	\$48.12	\$49.87
"B" Mechanic	\$37.03	\$38.44	\$39.84
Serviceperson <i>*See Exhibit A-2</i>	\$33.26	\$34.51	\$35.78

CUSTODIANS			
Custodian (Base Position)	\$27.08	\$28.10	\$29.13
Head Custodian I	\$30.75	\$31.91	\$33.08
<i>Up to 70,000 SF, Supervises up to 2.0 FTE</i>			
Head Custodian II	\$32.97	\$34.22	\$35.47
<i>Between 80,000-160,000 SF, Supervises up to 6.0 FTE</i>	\$0.00	\$0.00	\$0.00
Assistant Head Custodian II	\$29.27	\$30.38	\$31.49
Head Custodian III	\$35.18	\$36.51	\$37.84
<i>Between 170,000-300,000 SF, Supervises up to 10.0 FTE</i>			
Assistant Head Custodian III	\$30.37	\$31.52	\$32.68
Head Custodian - Administration Complex	\$31.19	\$32.38	\$33.56
Substitute Custodian	\$24.10		